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PART II

DEPARTMENT OF LABOR

Employment Standards Administration

MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions

[4510-27]

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Employment Standards Administration

MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions

General Wage Determination Decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed in construction activity of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24-70) containing provision for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's Orders 12-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General Wage Determination Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provsions of 29 CFR Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

MODIFICATIONS AND SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

Modifications and Supersedeas Decisions to General Wage Determination Decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the Modifications and Supersedeas Decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 267a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretarty of Labor's Orders 13-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing General Wage Determination Decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statues, constitute the mimimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and Supersedeas Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Adminstration, Office of Special Wage Standards, Division of Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rulemaking procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Wage Determination Decision.

MODIFICATIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being modified and their dates of publication in the FEDERAL REGISTER are listed with each State.

Hawaii:	
HI78-5016	Mar. 17, 1978.
Idaho:	
ID78-5017	Apr. 7, 1978.
Illinois:	
IL77-5038	Apr. 8, 1977.
Nevada:	
NV78-5009	Mar. 10, 1978.
New Jersey:	
NJ78-3047	June 16, 1978.
Oklahoma:	
OK78-4054; OK78-4055; OK78-4056; OK78-4057	June 6, 1978.
OK78-4058; OK78-4059; OK78-4060; OK78-4061; OK78-4062	June 16, 1978.
Pennsylvania:	
PA77-3078	June 4, 1977.
PA78-3012	Apr. 28, 1978.
PA78-3013	Apr. 14, 1978.
PA78-3017	May 5, 1978.
PA78-3044; PA78-3045	May 12, 1978.
Texas:	
TX78-4031; TX78-4040; TX78-4041	Apr. 14, 1978.
West Virginia:	
WV78-3018	June 9, 1978.

SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

The number of the decisions being superseded and their dates of publication in the FEDERAL REGISTER are listed with each State. Supersedeas Decision numbers are in parentheses following the number of the decisions being superseded.

Colorado:	
CO77-5080(CO78-5108); CO77-5081(CO78-5109); CO77-5082(CO78-5110); CO77-5083(CO78-5112); CO77-5084(CO78-5111)	Sept. 23, 1978.
Flordia:	
FL77-1144(FL7&8-1062)	Nov. 25, 1977.
Louisiana:	
LA78-4013(LA78-4072)	Feb. 17, 1978.
Minnesota:	
MN77-2048(MN78-2062)	May 20, 1977.

CANCELLATION OF GENERAL WAGE DETERMINATION DECISIONS

None.

Signed at Washington, D.C., This 7th Day of July 1978.

ROBERT M. BROCK,
Acting Assistant Administrator,
Wage and Hour Division.

MODIFICATION P. 2

DECISION #ID78-5017 - Mod. #7
(43 FR 14841 - April 7, 1978)
Statewide Idaho

Change:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Cement Masons:					
Remaining Counties and Idaho County (south of 46th Parallel):					
Zone 1:					
Cement Masons	$9.67	.84	.55	.80	.15
Power Trowel; Power Grinder; Gunnite and composition floor layer	9.87	.84	.55	.80	.15
Zone 2:					
Cement Masons	10.92	.84	.55	.80	.15
Power trowel; Power grinder; Gunnite and composition floor layer	11.12	.84	.55	.80	.15
Electricians:					
Remaining Counties:					
Electricians; Technicians	11.70	.75	3% + .75		1%
Cable Splicers	12.87	.75	3% + .75		1%
Line Construction Workers:					
Area 2:					
Remaining Counties:					
Lineman	10.72	.45	3% + .35		1/2%
Line Equipment Mechanic:					
Base Shop	9.47	.45	3% + .35		1/2%
Right-of-Way	10.14	.45	3% + .35		1/2%
Line Equipment Serviceman	9.47	.45	3% + .35		1/2%
Line Equipment Operator	9.63	.45	3% + .35		1/2%
Groundman	7.87	.45	3% + .35		1/2%
Cable Splicer	11.83	.45	3% + .35		1/2%

MODIFICATION P. 1

DECISION #HI78-5016 - Mod. #3
(43 FR 11366 - March 17, 1978)
Statewide Hawaii

Change:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Bricklayers; Stonemasons	$10.78	$1.30	$1.70		.15
Cement Masons:					
Cement Masons	9.63	1.30	1.70	.60	.15
Trowel Machine Operators	9.78	1.30	1.70	.60	.15
Painters:					
Brush	9.35	.79	3.00	.75	.10
Tapers	9.55	.79	3.00	.75	.10
Spray	9.85	.79	3.00	.75	.10
Plasterers	10.02	1.30	2.00	.60	.21

MODIFICATION P. 4

DECISION #ID78-5017 (Cont'd):

Change (Cont'd):
Power Equipment Operator:
Area 1 (Cont'd):
Benewah, Bonner, Boundary, Clearwater, Idaho County (north of the 46th Parallel), Kootenai, Latah, Lewis, Nez Perce, Shoshone Counties (Cont'd):

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Zone 4:					
Group 1	$11.15	$1.10	$1.30		.03
Group 2	11.45	1.10	1.30		.03
Group 3	12.00	1.10	1.30		.03
Group 4	12.15	1.10	1.30		.03
Group 5	12.30	1.10	1.30		.03
Group 6	12.55	1.10	1.30		.03
Group 7	12.80	1.10	1.30		.03
Zone 5:					
Group 1	11.60	1.10	1.30		.03
Group 2	11.90	1.10	1.30		.03
Group 3	12.45	1.10	1.30		.03
Group 4	12.60	1.10	1.30		.03
Group 5	12.75	1.10	1.30		.03
Group 6	13.00	1.10	1.30		.03
Group 7	13.25	1.10	1.30		.03

MODIFICATION P. 3

DECISION #ID78-5017 (Cont'd):

Change (Cont'd):
Power Equipment Operators:
Area 1:
Benewah, Bonner, Boundary, Clearwater, Idaho County (north of the 46th Parallel), Kootenai, Latah, Lewis, Nez Perce, Shoshone Counties:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Zone 1:					
Group 1	$9.80	$1.10	$1.30		.03
Group 2	10.10	1.10	1.30		.03
Group 3	10.65	1.10	1.30		.03
Group 4	10.80	1.10	1.30		.03
Group 5	10.95	1.10	1.30		.03
Group 6	11.20	1.10	1.30		.03
Group 7	11.45	1.10	1.30		.03
Zone 2:					
Group 1	10.45	1.10	1.30		.03
Group 2	10.75	1.10	1.30		.03
Group 3	11.30	1.10	1.30		.03
Group 4	11.45	1.10	1.30		.03
Group 5	11.60	1.10	1.30		.03
Group 6	11.85	1.10	1.30		.03
Group 7	12.10	1.10	1.30		.03
Zone 3:					
Group 1	10.70	1.10	1.30		.03
Group 2	11.00	1.10	1.30		.03
Group 3	11.55	1.10	1.30		.03
Group 4	11.70	1.10	1.30		.03
Group 5	11.85	1.10	1.30		.03
Group 6	12.10	1.10	1.30		.03
Group 7	12.35	1.10	1.30		.03

MODIFICATION P. 6

Decision No. NJ78-3047 - Mod. #1
(43 FR-26235 - June 16, 1978)
Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Mercer, Monmouth, Ocean and Salem Counties, New Jersey

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change: Decision No. NJ78-3047 supersedes Decision No. NJ77-3079 rather than Decision No. NJ77-3039, as erroneously noted on Page 26235 of the June 16, 1978 Federal Register.					
Plumbers & Pipefitters:					
Zone 3	$13.09	1.04	.90		.20
Drop:					
Ocean County from Zone 2 for Carpenters, Millwrights, and Insulators					
Add:					
Carpenters, Millwrights, and Insulators:					
Zone 5 - Ocean County					
Carpenters & Insulators	11.70	8%	7%		1/5%
Millwrights	11.95	8%	7%		1/5%

MODIFICATION P. 5

DECISION NO. IL77-5038 - MOD. #5
(42 FR 18802 - April 8, 1977)
Illinois, Indiana, Michigan, Minnesota, New York, Ohio, Pennsylvania and Wisconsin

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
Dipper and Hydraulic Dredging:					
Chief Engineer	$14.42	.63	.50	a	
Operators	14.31	.63	.50	a	
Assistant Enineer	13.82	.63	.50	a	
Welder	13.71	.63	.50	a	
Cranemen - Dipper Dredging	13.71	.63	.50	a	
Spill Barge Operator - Hydraulic Dredging	13.71	.63	.50	a	

MODIFICATION P. 8

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION NO. (OK78-4054-Mod2 (43 FR 25268 - June 9, 1978 Oklahoma Cleveland, Caddo, Grady, Canadian, Kingfisher, Lincoln, Logan, McClain, Seminole and Pattawatomie Counties, Oklahoma					
CHANGE					
Ironworkers	$10.60	.45	.65		.12
Roofers	9.65	.60	.25		.04
DECISION NO. OK78-4055-Mod#1 (43 FR 25270 - June 9, 1978) Tulsa, Creek, Craig, Ottawa, Delaware, Mayes, and Roger Counties, Oklahoma					
CHANGE					
Ironworkers	10.60	.45	.65		.12
Roofers	9.65	.60	.25		.04
DECISION NO. OK78-4056-Mod#1 (43 FR 25273 - June 9, 1978 Muskogee, Adair, Cherokee and Okmulgee Counties, Oklahoma					
CHANGE					
Ironworkers	10.60	.45	.65		.12
Roofers	9.65	.60	.25		.04
DECISION NO. OK78-4057-Mod#1 (43 FR 25275 - June 9, 1978 Latimer, Le Flore, Haskell, Sequoyah and Pushmataha Counties, Oklahoma					
CHANGE					
Ironworkers	10.60	.45	.65		.12
Roofers	9.65	.60	.25		.04
DECISION NO. OK78-4058-Mod#1 (43 FR 26258 - June 16, 1978 McIntosh County, Oklahoma					
CHANGE					
Ironworkers	10.60	.45	.65		.12
Roofers	9.65	.60	.25		.04

MODIFICATION P. 7

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #NV78-5009 - Mod. #6 (43 FR 10229 - March 10, 1978) Statewide (does not include the Nevada Test Site and Tonopah Test Range, and highway construction in Douglas County), Nevada					
Change:					
Glaziers:					
Clark, Esmeralda, Lincoln, Nye Counties	$14.17	.65	.40		.05
Plasterers:					
Clark, Lincoln, Nye Counties	12.18	1.00	1.00		.08
Power Equipment Operators:					
Steel Erection:					
Remaining Counties:					
Group 1	10.19	1.98	2.35	1.17	.10
Group 2	10.60	1.98	2.35	1.17	.10
Group 3	11.69	1.98	2.35	1.17	.10
Group 4	11.84	1.98	2.35	1.17	.10
Group 5	12.15	1.98	2.35	1.17	.10
Group 5	12.67	1.98	2.35	1.17	.10
Group 6	13.11	1.98	2.35	1.17	.10
Group 6-A	13.72	1.98	2.35	1.17	.10
Group 6	14.81	1.98	2.35	1.17	.10
Soft Floor Layers:					
Clark, Esmeralda, Lincoln, Nye Counties	13.47	.65			.15

MODIFICATION P. 10

DECISION #PA77-3078 - Mod. #7 (42 FR 32478 - June 4, 1977) Lawrence & Mercer Counties, Pennsylvania	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Painters:					
Commercial					
Brush & Roller	$10.80	.65	1.00		
Spray	11.80	.65	1.00		

MODIFICATION P. 9

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION NO. OK78-4059-Mod#1 (43 FR 26258 - June 16,1978) Wagoner County, Oklahoma					
CHANGE					
Ironworkers	$10.60	.45	.65		.12
Roofers	9.65	.60	.25		.04
DECISION NO. OK78-4060 Mod#1 (43 FR 26263 - June 16,1978) Garfield County, Oklahoma					
CHANGE					
Ironworkers	10.60	.45	.65		.12
Roofers	9.65	.60	.25		.04
Bricklayers-Stonemasons	9.20		.30		
DECISION NO. OK78-4061-Mod#1 (43 FR 26269 - June 16,1978) Comanche County, Oklahoma					
CHANGE					
Ironworkers	10.60	.45	.65		.12
Roofers	9.65	.60	.25		.04
DECISION NO. OK78-4062-Mod#1 (43 FR 26265 - June 16,1978) Pittsburg County, Oklahoma					
CHANGE					
Ironworkers	10.60	.45	.65		.12
Roofers	9.65	.60	.25		.04

MODIFICATION P. 12

DECISION #PA78-3044 - Mod. #2
(43 FR 20711 - May 12, 1978)
Luzerne County, Pennsylvania

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Carpenters:					
Hazleton, Freeland Black Creek, Butler, Dennison, Foster, Hazle, Hollenback, Nescopeck, Sugarloaf and Lower part of Salem Twps.	$10.30	.50	.55		.05
Millwrights	11.45	.50	.55		.05

DECISION #PA78-3045 - Mod. #2
(43 FR 20714 - May 12, 1978)
Lackawanna, Susquehanna, Wayne, and Wyoming Counties, Pennsylvania

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Bricklayers & Stonemasons					
Scranton in Lackawanna Co.	$11.00	.85	.90		.01
Carpenters - West of Susquehanna River	11.04	.50	.55		.05
Electricians: - Lackawanna, and Wayne Counties	10.70	.65	3%+.50	.75	.10
Wyoming County - East of Susquehanna River	10.70	.65	3%+.50	.75	.10
Lathers	11.04		.10		.01
Millwrights					
West of Susquehanna River	11.45	.50	.55		.05
Painters:					
Brush & Roller	9.00		1.20		
Spray	10.50		1.20		
Steel	10.00		1.20		
Soft Floor Layers					
Wyoming County	9.20	.50	.55		.05
Lackawanna, Wayne and Susquehanna River	10.67	.64	.50		.05

MODIFICATION P. 11

DECISION #PA78-3012 - Mod. # 4
(43 FR 18476 - April 28, 1978)
Clinton, Centre, Huntingdon, Fulton & Mifflin Counties, Pennsylvania

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Electricians:					
Zone 2	$10.86	.65	3%+.49		½ of 1%
Zone 3	9.73	.50	3%+.60	.75	.02

DECISION #PA78-3013 - Mod. # 3
(43 FR 16097 - April 14, 1978)
Bedford, Cambria, Cameron, Clarion, Clearfield, Jefferson, Crawford & Venango Counties, Pennsylvania

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Bricklayers & Stonemasons:					
Zone 3	$12.00	.70	.40		

DECISION #PA78-3017 - Mod. # 3
(43 FR 19574 - May 5, 1978)
Carbon, Monroe County, including Tobyhanna Army Depot, and Pike County, Pennsylvania

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Carpenters					
Zone 1	$10.30	.50	.55		.05
Zone 2	10.20	.44	.72		
Zone 4	11.04	.50	.55		.05
Electricians					
Zone 3	11.80	7%	3%+1.00		.02
Painters:					
Zone 2					
Brush & Roller	9.00		1.20		
Structural Steel	10.00		1.20		
Spray	10.50		1.20		
Zone 3					
Brush	8.95	1.23	.70		
Spray	9.95	1.23	.70		
Steel	9.95	1.23	.70		

MODIFICATION P. 13

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #TX78-4031 - Mod. #5 (43 FR 16116 - April 14, 1978) Bell, Bosque, Coryell, Falls, Hill & McLennan Cos., Texas					
Change Mod. #5 in to FR of July 7, 1978 to Reas Mod. #5					
Also Change:					
Building Construction:					
Asbestos workers - Zone 2	$10.43	.40	.76		.03
Cement masons	9.24	.50	.55		
Electricians - Zone 1	9.70	.60	3%		1/4%
Zone 2	11.10		8%		.8%
DECISION #TX78-4040 - Mod. #7 (43 FR 16131 - April 14, 1978) Jefferson & Orange Cos., Texas					
Change:					
Bricklayers & stonemasons	12.46	.63	.50		.04
DECISION #TX78-4041 - Mod. #5 (43 FR 16133 - April 14, 1978) Lubbock County, Texas					
Change:					
Carpenters	9.20	.48	.50		.01
Line construction:					
Linemen	10.35	.60	3%		1/10%
Operators	80%JR	.60	3%		1/10%
Groundman (more than 1 year experience)	55%JR	.60	3%		1/10%
Groundman (less than 1 year experience)	50%JR	.60	3%		1/10%
Flat bed truck driver	70%JR	.60	3%		1/10%

MODIFICATION P. 14

Decision #WV78-3018 - Mod. #1
(43 Fr - 25278 - June 9, 1978)
State of West Virginia excluding the Counties of Berkeley, Jefferson, and Morgan

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Bricklayers, Stone Masons, Marble Masons, Terrazzo Workers, & Tile Layers:					
Area 8					
Bricklayers, Stone Masons, and Marble Masons	$11.53	.50	.25		.02
Tile setters and Terrazzo Workers	7.78	.50	.25		.02
Carpenters & Pile drivermen:					
Area 2					
Carpenters	10.65	.50	.60		.02
Area 4					
Carpenters	11.92	.50	.50		.02
Piledrivermen	12.17	.50	.50		.02
Area 7					
Carpenters	11.37	.50	.50		.02
Piledrivermen	11.62	.50	.50		.02
Area 8					
Carpenters	11.40	.50	.35		.02
Piledrivermen	11.65	.50	.35		.02
Area 9					
Carpenters	11.37	.50	.50		.02
Piledrivermen	11.62	.50	.50		.02
Electricians:					
Barbour, Doddridge, Harrison, Lewis, Randolph, & Upshur Cos.:					
Wiremen	9.65	.50	3%+.52	2.02	.03
Cable splicers	10.615	.50	3%+.52	2.02	.03
Boone, Braxton, Calhoun, Clay, Fayette (Falls & Kanawha Twps.) Gilmer, Kanawha, Putnam, Raleigh, (CLear Forks and Marsh Fork Twps.), Roane, & Webster Counties:					
Wiremen	12.80	.50	3%+.27		.04
Cable splicers	14.08	.50	3%+.27		.04
Jackson, Pleasants, Ritchie, Tyler, Wirt, and Wood Counties:					
Wiremen	10.70	.50	3%+1.27	1.27	.04
Cable splicers	10.95	.50	3%+1.27	1.27	.04
Glaziers:					
Area 4	9.12	.60	.60		.01
Ironworkers: Structural, Ornamental, and Reinforcing:					
[illegible]	11.93	.80	.95		.03

MODIFICATION P. 16

DECISION NO. WV78-3018 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Add:					
Nicholas County to Area 3 for Asbestos Workers, Area 1 for Boilermakers, Area 4 for Bricklayers, Stone masons, Marble masons, Terrazzo workers, and Tile Layers, Area 4 for Carpenters and Piledrivermen, Area 4 for Cement Masons, Area 2 for Glaziers, Area 3 for Ironworkers, Area 1 for Laborers, Area 5 for Millwrights, Area 7 for Painters, to Power Equipment Operators, to Area 2 For Roofers, Area 4 for Sheet Metal Workers, Area 5 for Soft Floor Layers, to Sprinkler Fitters, and Area 1 for Truck Drivers.					
Add:					
Electricians:					
Nicholas County					
Wiremen	11.80	.50	3%+.25	.25	.04
Cable Splicer	12.98	.50	3%+.25	.25	.04
Line Construction:					
Nicholas County					
Linemen	12.73	.50	3%+52	1.02	½ of 1%
Cable splicer & welders	14.00	.50	3%+.52	1.02	½ of 1%
Mechanized equipment operators	10.18	.50	3%+.52	1.02	½ of 1%
Groundmen	8.27	.50	3%+.52	1.02	½ of 1%

MODIFICATION P. 15

DECISION NO. WV78-3018 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Ironworkers- Structural, ornamental, and Reinforcing:					
Area 3	$11.50	.90	1.20		.09
Lathers:					
Area 2	11.75		.20		.01
Area 3	10.56	.50	.10		.01
Line Construction:					
Boone, Braxton, Cabell, Calhoun, Clay, Gilmer, Kanawha, Lincoln, Logan, Mason, Mingo, Putnam, Roane, Wayne, & Webster Counties:					
Linemen	12.73	.50	3%+.52	1.02	½ of 1%
Cable splicers	14.00	.50	3%+.52	1.02	½ of 1%
Groundmen	8.27	.50	3%+.52	1.02	½ of 1%
Mechanized Equipment Operators	10.18	.50	3%+.52	1.02	½ of 1%
Millwrights:					
Area 4	12.32	.50	6%		.02
Area 5	12.20	.50	.50		.02
Painters:					
Area 3					
Brush, roller, paper and vinyl hangers, and seamless floors	8.67	.65	.50		.01
Glove	8.92	.65	.50		.01
Brush - height over 40 feet	9.17	.65	.50		.01
Perfataping	9.04	.65	.50		.01
Spray, sandblast, seamless floors epoxy, and steam cleaning	9.67	.65	.50		.01
Plumbers & Pipefitters:					
Area 1	10.29	.55	.95	10%	.04
Area 2	10.54	.55	.95	10%	.04
Area 3	10.79	.55	.95	10%	.04
Area 4	11.04	.55	.95	10%	.04
Area 5	11.20	.40	1.01	1.12	.05
Sheet Metal Workers:					
Area 3	10.44	.45	.84		.04
Soft Floor Layers:					
Area 3	11.37	.50	.50		.02
Area 5	11.92	.50	.50		.02
Area 6	10.96	.40	.25		.02

DECISION NO. CO78-5108 Page 2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS: (Cont'd)					
Alamosa, Archuleta, Baca, Bent, Chaffee, Crowley, Custer, Fremont, Huerfano, Kiowa, La Animas, Mineral, Otero, Prowers, Pueblo and Rio Grande Counties					
Zone I (Within 12 miles from Pueblo Main Post Office)					
Electricians	$ 11.40	.72	3%+.65		1½%
Cable Splicers	12.54	.72	3%+.65		1½%
Zone II (12 to 20 miles from Pueblo Main Post Office)					
Electricians	11.80	.72	3%+.65		1½%
Cable Splicers	12.94	.72	3%+.65		1½%
Zone 3 (30 to 40 miles from Pueblo Main Post Office)					
Electricians	12.15	.72	3%+.65		1½%
Cable Splicers	13.29	.72	3%+.65		1½%
Zone 4 (40 miles and over from Pueblo Main Post Office)					
Electricians	13.28	.72	3%+.65		1½%
Cable Splicers	14.42	.72	3%+.65		1½%
Electricians on electrical contracts less than $20,000 in Zones 3 and 4	9.65	.72	3%+.65		1½%
Cheyenne, Elbert, El Paso, Kit Carson, Lincoln, Park, and Teller Counties					
Electricians	11.50	.72	3%+.65		.015
IRONWORKERS:					
Structural, Ornamental, and reinforcing	10.95	.94	1.25		.12
LINE CONSTRUCTION:					
Cable Splicers	11.78	.45	3%+.35		3/4%
Lineman Cableman	11.04	.45	3%+.35		3/4%
Lineman (Journeyman)	10.97	.45	3%+.35		3/4%
Line Equipment Operators	9.34	.45	3%+.35		3/4%
Line Equipment Maintenance Man	9.34	.45	3%+.35		3/4%
Groundman	7.70	.45	3%+.35		3/4%

SUPERSEDEAS DECISION

STATE: Colorado COUNTY: Statewide
DECISION NUMBER: CO78-5108 DATE : Date of Publication
Supersedes Decision No. CO77-5080 dated September 23, 1977, in 42 FR 48602
DESCRIPTION OF WORK: Heavy and Highway Construction

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS:					
Carpenters					
*Zone 1	$ 9.09	.78	.85	.65	.07
*Zone II	9.59	.78	.85	.65	.07
Underground Carpenters					
*Zone I	9.29	.78	.85	.65	.07
*Zone II	9.79	.78	.85	.65	.07
Working on Creosoted material, High work 40' above ground or floor on exposed scaffold or boatswains chair; Piledriving; Sawmen continuously assigned to 1½ HP saw at job site					
*Zone I	9.44	.78	.85	.65	.07
*Zone II	9.94	.78	.85	.65	.07
CEMENT MASONS:					
*Zone I	9.05	.52	1.15	.30	.11
*Zone II	9.55	.52	1.15	.30	.11
ELECTRICIANS:					
Adams, Arapahoe, Boulder, Clear Creek, Denver, Douglas, Eagle, Gilpin, Grand, Jefferson, Lake, Larimer, Logan, Morgan, Phillips, Sedgwick, Summit, Washington, Weld and Yuma Counties					
Electricians	11.69	.70	3%+.75		.02
Cable Splicers	11.94	.70	3%+.75		.02
Delta, Dolores, Garfield, Gunnison, Hinsdale, La Plata, Mesa, Moffat, Montezuma, Montrose, Ouray, Pitkins, Rio Blanco, Routt, San Juan and San Miguel Counties					
Electricians	11.89	.72	3%+.25		1½%
Cable Splicers	12.14	.72	3%+.25		1½%

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LABORERS	Basic Hourly Rates Zone 1	Basic Hourly Rates Zone 2	Fringe Benefits Payments H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1	$ 7.57	$ 8.07	.52	.60		.05
Group 2	7.67	8.17	.52	.60		.05
Group 3	7.97	8.47	.52	.60		.05
Group 4	8.12	8.62	.52	.60		.05
Group 5	8.32	8.82	.52	.60		.05
LABORERS (Tunnels)						
Group 1	7.57	8.07	.52	.60		.05
Group 2	8.47	8.97	.52	.60		.05
Group 3	8.57	9.07	.52	.60		.05
Group 4	8.65	9.15	.52	.60		.05
Group 5	8.72	9.22	.52	.60		.05
Group 6	9.12	9.62	.52	.60		.05
(Shafts, Raises, Missile Silos and all underground work other than Tunnels)						
Group 1	8.57	9.07	.52	.60		.05
Group 2	8.72	9.22	.52	.60		.05
Group 3	8.82	9.32	.52	.60		.05
Group 4	9.00	9.50	.52	.60		.05
Group 5	9.10	9.60	.52	.60		.05
Group 6	9.15	9.65	.52	.60		.05

DECISION NO. CO78-5108 Page 3

PAINTERS:	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	Education and/or Appr. Tr.
Adams, Arapahoe, Boulder, Clear Creek, Delta, Denver, Douglas, Eagle, Elbert, Garfield, Gilpin, Grand, Gunnison, Jackson, Jefferson, Lake, Larimer, Logan, Mesa, Moffat, Montrose, Morgan, Park (Northern half), Phillips, Pitkin, Rio Blanco, Routt, Sedgwick, Summit, Washington, and Weld Counties					
Brush	$ 10.38	.70	.85		.07
Spray, Swing Stage	10.98	.70	.85		.07
Baca, Bent, Crowley, Custer, Heurfano, Kiowa, Las Animas, Otero, Prowers and Pueblo Cos.					
Brush	8.07	.50	.50		.04
Steel Painters	8.57	.50	.50		.04
Spray Painters	9.07	.50	.50		.04
Steel Spray	9.57	.50	.50		.04
Archuleta, Chaffee, Cheyenne, Dolores, El Paso, Fremont, Hinsdale, Kit Carson, La Plata, Lincoln, Mineral, Montezuma, Ouray, Park (Southern half), Rio Grande, Saguache, San Juan, San Miguel and Teller Counties					
Brush	8.94	.70	.50		.04
Spray	9.69	.70	.50		.04
Steel	9.44	.70	.50		.04
Steel Spray	10.19	.70	.50		.04

LABORERS (Cont'd)

Group 3: Powdermen and Blasters; Gunnite Nozzlemen; Shotcrete Operator; Pipe Layer on truck pipe lines in connection with highway work; Relining Pipe; Mixer Man; Pipelayer; Hydro-broom

Group 4: Wagon Drills and Air Tracks; Jack Hammer Operators in Caissons over 12'; Bellers and Stemmen; Licensed Powdermen; Diamond and Core Drills powered by air

Group 5: Any work, other than on bridges, performed by Laborers working from a Bos'n Chair, Swinging Stage, Life Belt or Block and Tackle as a safety requirement. All lines and safety belts used shall be of a type approved by State and Federal laws; Pugs and Galleys in Dams

LABORERS
(Tunnels)

Group 1: Outside Labor

Group 2: Minimum Tunnel Labor, Dry Houseman

Group 3: Cable or Hose Tenders, Chuck Tenders, Concrete Laborers, Dumpmen, Whirley Pump Operators

Group 4: Helpers on Shotcrete, Gunniting and Sand Blasting; Helpers, Core and Diamond Drills; Pot Tenders

Group 5: Cement Finisher Helper, applying or concrete processing materials

Group 6: Collapsible from movers and setters, Miners, Machine Men and Bit Grinders, Nippers, Powdermen and Blasters, Reinforcing Steel Setters, Timbermen (steel or wood tunnel support, including the placement of sheeting when required) and all cutting and welding that is incidental to the Miner's work; Tunnel Liner Plate Setters; Vibrator Men, internal and external; Unloading, stopping and starting of Moran Agitator Cars; Diamond and Core Drill Operators; Cement Finisher (underground); Shotcrete Operator; Gunnite Nozzlemen, Sand Blasters, Pump Concrete placement Men

LABORERS

Group 1: Minimum Labor, including Caissons to 8'; Carrying Reinforcing Rods; Work on Cross Culverts, connections and side drains in connection with highway work, whether corrugated metal or concrete pipe; Fence Erectors; Metal Mesh; Dowel Bars; Tie Bars and Chairs in concrete paving; Flagman; Nursery Man including seeding, mulching and planting of trees, shrubs and flowers; Stake Chaser; Gabion Baskets and Reno Mattressess; Pipe plants and yards, stringing of pipe or skids, handling and signaling on pipe line work

Group 2: Chuck Tenders, Nippers, Core and Diamond Drill Helpers, Powdermen Helepr; Hot Asphalt Labor, Rakers, Boxtenders, Asphalt Curb Machines, Potmen (not mechanical); Multi-plate Culvert Pipe; Air, gas and electrical tool operators; Barco Hammers; Spaders, electric hammers; Air Tampers; Cutting Torches on demolition work; Caissons 8' to 12'; Cofferdams; Power operated Concrete Buggies; Operators of concrete saws on pavement (other than gang saws); Timber and Chain Saws; Stresser or Stretcherman on Post Tension or Prestressed Concrete on or off jobsite; Tool Room Man and Checkers; Cement Finisher Helper; Sand Blaster; Sand Blaster Helper; Concrete processing material; Monitor; Spotters; Signalmen; Dumpmen; Transverse Concrete Conveyor Operator; Mechanical Grouters; Boring Machine (air hydraulic); Automatic Concrete Power Curbing Machine; Jack Hammer; Vibrators; Paving Breakers; Frostproofing; Any laborer performing bridge work over 40' above the ground or above a floor and working from a Bos'n Chair; Swing Stage, Life Belt or Block and Tackle as safety requirement. (All lines and safety belts used shall be of a type approved by State and Federal laws); Gunniting and Shotcrete Helpers; Caissons over 12'; Scalers; Timbermen, underpinning and shoring; Form-setters and/or stringmen on roads, highways, streets and airport runways; Distribution, placing and hooking of landing mats; Bull Float (hand operated) and Center Expansion Machines; Grade Checkers if required by employer; Pipe Wrappers; Dopers; Jeep Holiday Detector Men, Bandage Makers; Laborers working in trenches on all pipe lines, sewer, water, gas, oil, telephone conduit, Pen Stock, Siphons, drainage lines, Caulkers, Yarners, Fine Graders, air, gas, electric and hydraulic tools, Boring Machines, Hydraulic Jacks, Drills, Tampers, and similar operated tools; Wiping of Joint Concrete Pipe, inside and out; Labor, applicable to pipe coating or wrapping, plants and yards; Enamelers of pipe, inside and out

LABORERS (Cont'd)
(Shafts, Raises, Missile Silos and all Underground Work other than Tunnels)

Group 1: Laborers, Topmen, Bottommen and Cagers

Group 2: Chucktenders, Concrete Laborers, Whirley Pump Operators

Group 3: Helpers in Shotcrete Gunniting and Sand Blasting; Helpers on Core and Diamond Drills; Pot Tenders; Cement Finisher Helpers; applying of Concrete processing material

Group 4: Collapsible form movers and setters, Miners, Machine Men and Bit Grinders, Nippers, Powdermen and Blasters, Reinforcing Steel Setters, Timbermen (steel or wood tunnel support, including the placement of sheeting when required) and all cutting and welding that is incidental to the Miner's work; Liner plate Setters; Vibrator Men, internal and external

Group 5: Diamond and Core Drill Operators; Cement Finisher (underground); Gunnite Nozzlemen; Shotcrete Operators; Sand Blasters and Pump Concrete Placement Men

Group 6: Any employee performing work underground from a Bos'n Chair, Swinging Stage, Life Belt or Block and Tackle as a safety requirement. (All lines and safety belts used shall be of a type approved by State and Federal laws)

POWER EQUIPMENT OPERATORS (Other than for work in Tunnels, Shafts and Raises)	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Education and/or Appr. Tr.
	ZONE 1*	ZONE 2*				
Group 1	$ 8.75	$9.50	.74	.90	.35	.06
Group 2	9.10	9.85	.74	.90	.35	.06
Group 3	9.45	10.20	.74	.90	.35	.06
Group 4	9.60	10.35	.74	.90	.35	.06
Group 5	9.75	10.50	.74	.90	.35	.06
Group 6	9.90	10.65	.74	.90	.35	.06
(For work in Tunnels, Shafts, and Raises)						
Group 1	8.90	9.65	.74	.90	.35	.06
Group 2	9.25	10.00	.74	.90	.35	.06
Group 3	9.35	10.10	.74	.90	.35	.06
Group 4	9.60	10.35	.74	.90	.35	.06
Group 5	9.75	10.50	.74	.90	.35	.06
Group 6	10.15	10.90	.74	.90	.35	.06

POWER EQUIPMENT OPERATORS
(Other than for work in Tunnels, Shafts and Raises)

Group 1: Air Compressor; Asphalt Screed; Oiler; Brakeman; Drill Operator - smaller than Williams MF and similar; Helper to Heavy Duty Mechanic and/or Welder; Operators of 5 or more light plants, Welding Machines, Generators, single unit conveyor; Pumps; Vacuum Well Point System; Tractor, under 70 HP with or without attachments

Group 2: Conveyor, handling building materials; Ditch Witch and similar Trenching Machine; Fireman or Tank Heater, road; Forklift; Haulage Motor Man; Pugmill; Portable Screening Plant with or without a spray bar; Screening Plants, with classifier; Self-propelled Roller, rubber-tired under 5 tons

Group 3: Asphalt Plant; Backfiller, Bituminous Spreader or Laydown Machine; Cableway Signalman; Caisson Drill; Williams MF, similar and larger; C.M.I. and similar; Concrete Batching Plants; Concrete finish Machine; Concrete Gang Saws on concrete paving; Concrete Mixer, less than 1 yd.; Concrete Placement Pumps, under 8 inches; Distributors, Bituminous Surfaces; Drill, Diamond or Core; Drill Rigs, rotary, churn, or cable tool; Elevating Graders, Equipment Lubricating and service Engineer; Engineer Fireman; Grout Machine; Gunnite Machine; Hoist, 1 drum; Hydraulic Backhoes, wheel mounted under 3/4 yd.; Loader, Barber Green, etc.; Loader up to and including 6 cu. yds.; Machine Doctor; Mechanic; Motor Grader/Blade, rough; Road Stabilization Machine; Rollers, self-propelled, all types over 5 tons; Sandblasting Machine; single unit portable crusher, with or without washer; Tie Tamper, wheel mounted; Tractor, 70 HP and over with or without attachments; Trenching Machine Operator; Welder; Winch on truck

Group 4: Cable operated Crane, track mounted; Cable operated power Shovels, Draglines, Clamshells, and Backhoes, 5 cu. yds. and under; Concrete Mixer over 1 cu. yd.; Concrete Paver 34E or similar; Concrete Placement Pumps, 8 inches and over; Crane, 50 tons and under; Hoist, 2 drums; Hydraulic Backhoe, 3/4 yd. and over; Loader, over 6 cu. yds.; Mechanic-welder, heavy duty; Mixer mobile; Motor Grader/blade, finish; Multiple unit portable Crusher, with or without washer; Piledriver; Scrapers, single bowl under 40 cu. yds.; Self-propelled Hydraulic Crane; Tractor with sideboom; Truck mounted Hydraulic Crane

POWER EQUIPMENT OPERATORS (Cont'd)
(Other than for work in Tnnels, Shafts and Raises)

Group 5: Cable operated power Shovels, Draglines, Clamshells and Backhoes over 5 cu. yds.; Crane, over 50 tons carrier mounted; Derrick; Electric rail type Tower Crane; Hoist, 3 drum or more; Quad Nine and similar push unit; Scrapers - single bowl including pups 40 cu. yds. and tandem bowls and over

Group 6: Cableway; Climbing Tower Crane; Crawler or truck mounted Tower Crane; Wheel Excavator, Tower Crane, truck type

POWER EQUIPMENT OPERATORS (Cont'd)
(For work in Tunnels, Shafts and Raises)

Group 1: Brakeman

Group 2: Motorman

Group 3: Compressor (900 CFM and over) serving Tunnels, Shafts and Raises

Group 4: Air Tractors; Grout Machine; Gunnite Machine; Jumbo Form; Mechanic; Welder

Group 5: Concrete Placement Pumps, 8" and over discharge; Mechanic-Welder, heavy duty; Mucking Machines and Front End Loaders, underground; Slusher; Mine Hoist Operator

Group 6: Mole

TRUCK DRIVERS	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Education and/or Appr. Tr.
	ZONE 1*	ZONE 2*				
Group 1	$ 8.15	$ 8.65	.74	.40	.30	
Group 2	8.25	8.75	.74	.40	.30	
Group 3	8.35	8.85	.74	.40	.30	
Group 4	8.40	8.90	.74	.40	.30	
Group 5	8.45	8.95	.74	.40	.30	
Group 6	8.50	9.00	.74	.40	.30	
Group 7	8.55	9.05	.74	.40	.30	
Group 8	8.60	9.10	.74	.40	.30	
Group 9	8.70	9.20	.74	.40	.30	
Group 10	8.75	9.25	.74	.40	.30	
Group 11	8.85	9.35	.74	.40	.30	
Group 12	9.00	9.50	.74	.40	.30	
Group 13	9.05	9.55	.74	.40	.30	
Group 14	9.15	9.65	.74	.40	.30	
Group 15	9.25	9.75	.74	.40	.30	
Group 16	9.35	9.85	.74	.40	.30	
Group 17	9.45	9.95	.74	.40	.30	
Group 18	9.65	10.15	.74	.40	.30	

TRUCK DRIVERS

Group 1: Pickups; Helpers; Scalemen; Checkers; Spotters; Dumpmen

Group 2: Dump Trucks, to and including 6 cu. yds.; Sweepers; Flat Rack, single axle; Liquid and Bulk Tankers, single axle; Warehouse men; Washers; Greasemen; Servicemen; Ambulance Drivers

Group 3: Dump Trucks, over 6 cu. yds. to and including 14 cu. yds.; Flat Rack, tandem axle; Battery Men; Mechanics' Helpers; Material Checkers; Cardex Men; Expeditors; Man Haul Shuttle Truck or Bus

Group 4: Straddle Truck; Lumber Carrier; Liquid and Bulk Tankers, tandem axle

Group 5: Fork Lift Driver; Fuel Truck; Grease Truck; Combination Fuel and Grease

Group 6: Distributor Truck Driver; Cement Mixer, Agitator Truck to and inlcuding 10 cu. yds.; Liquid and Bulk Tankers, semi or combination

Group 7: Multi-purpose Truck; Speciality and Hoisting

Group 8: Dump Trucks, over 14 cu. yds. to and including 29 cu. yds.; High Boy, Low Boy, Floats, semi; Cab operated Distributor Truck Driver, semi; Liquid and Bulk Tankers, Euclid, Electric or similar; Truck Drivers; Dumptor type Youngbuggy, Jumbo and similar type equipment

Group 9: Truck Driver, Snow Plow

Group 10: Cement Mixer, Agitator Truck, over 10 cu. yds., to and including 15 cu. yds.

Group 11: Dump Trucks, over 29 cu. yds. to and including 39 cu. yds.

Group 12: Cement Mixer, Agitator Truck, over 15 cu. yds.

Group 13: Dump Trucks, over 39 cu. yds. to and including 54 cu. yds.; Tireman

Group 14: Mechanic

Group 15: Dump trucks, over 54 cu. yds. to and including 79 cu. yds.

Group 16: Heavy Duty Diesel, Mechanics, Body Men, Welders or Combination Men

Group 17: Dump Trucks, over 75 cu. yds. to and including 104 cu. yds.

Group 18: Dump Trucks, over 104 cu. yds.

*ZONE DESCRIPTIONS

Carpenters, Cement Masons, Laborers
Power Equipment Operators and Truck Drivers

A. Counties entirely within Zone 1:

Alamosa	Custer	Huerfano	Otero
Archuleta	Delta	Jefferson	Phillips
Bent	Denver	La Plata	Prowers
Boulder	Douglas	Larimer	Pueblo
Chaffee	El Paso	Logan	Rio Grande
Clear Creek	Fremont	Mesa	Sedgwick
Conejos	Garfield	Montezuma	Teller
Costilla	Gilpin	Morgan	Weld
Crowley			

B. Counties entirely within Zone 2:

Baca	Jackson	Moffat	Saguache
Cheyenne	Kiowa	Ouray	San Juan
Dolores	Kit Carson	Park	San Miguel
Grand	Lake	Pitkin	Summit
Gunnison	Lincoln	Rio Blanco	Yuma
Hinsdale	Mineral	Routt	

C. Legal description of the portions of Adams, Arapahoe, Eagle, Elbert, Las Animas, Montrose and Washington Counties which are included within Zone 1, as follows:

All of Adams, Arapahoe, Elbert and Las Animas Counties lying west of the Township line between R59W and R60W of the 7th Guide Meridian West; and all of Eagle County lying west of the Township line between R80W and R81W of the 10th Guide Meridian West and all of Montrose County lying Northerly of the North line of Ouray County and said North line extended West of the Township line between R11W and R12W, said part lying East of said Township line of the New Mexico Principal Meridian, and all of Washington County lying North of the 40°00'00" Latitude Base Line.

D. Legal description of the portions of Adams, Arapahoe, Eagle, Elbert, Las Animas, Montrose and Washington Counties which are included with Zone 2, as follows:

All of Adams, Arapahoe, Elbert and Las Animas lying East of the Township line between R59W and R60W of the 7th Guide Meridian West, and all of Eagle County lying East of the Township line between R80W and R81W of the 9th Guide Meridian West and all of Montrose County except that part lying Northerly of the North line of Ouray County and said North line extended West of said Township line between R11W and R12W, said point being East of said Township line of the New Mexico Principal Meridian and all of Washington County lying South of the 40°00'00" Latitude Base Line.

SUPERSEDEAS DECISION

STATE: Colorado

COUNTIES: Adams, Arapahoe, Boulder, Clear Creek, Denver, Douglas, Eagle, Elbert, Gilpin, Grand, Jefferson, Lake, Larimer, Morgan Park, Summit, and Weld

DECISION NUMBER: CO78-5109 DATE: Date of Publication

Supersedes Decision No. CO77-5081 dated September 23, 1977, in 42 FR 48610

DESCRIPTION OF WORK: Building Construction (does not include single family homes and garden type apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$ 11.44	.57	$ 1.20		
BOILERMAKERS	10.30	.85	1.00		.02
BRICKLAYERS; Stonemasons:					
Eagle County	10.20	.85	.95		.05
Boulder and Grand Counties	9.25	.85	.95		.05
Elbert, Lake and Park Counties	10.15	.85	.70		.04
Larimer County	10.05	.85	.95		.05
Remaining Counties	10.20	.85	.95		.05
CARPENTERS:					
Adams, Arapahoe, Boulder, Clear Creek, Denver, Douglas, Elbert, Grand, Gilpin, Jefferson and Park (Northern Area) Counties					
Area (a) Denver Metropolitan Area including Louisville, Golden, Boulder and Longmont, basing points					
Zone I (0 to 20 miles)	10.065	.80	.90	.75	.08
Zone II (20 to 50 miles)	11.32	.80	.90	.75	.08
Zone III (50 miles and over)	12.58	.80	.90	.75	.08
Morgan and Weld Counties:					
Area (b) Denver Northeastern Area of Colorado including Greeley, Loveland and Fort Morgan basing points					
Zone I (0 to 20 miles)	10.065	.80	.90	.75	.08
Zone II (20 to 50 miles)	11.32	.80	.90	.75	.08
Zone III (50 miles and over)	12.58	.80	.90	.75	.08
Larimer County (S.E. portion within Loveland basing point, Zone 1)	10.065	.80	.90	.75	.08

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS: (Cont'd)					
Larimer (Remainder of County), Eagle, Lake, Park (South 40 miles) and Summit Counties					
Zone I (0-30 miles from P.O. in Leadville or Fort Collins)	$ 9.27	.80	.90	.75	.07
Zone II (30-60 miles from P.O. in Leadville or Fort Collins)	9.77	.80	.90	.75	.07
Zone III (All work outside of the 60 mile radius from P.O. in Leadville or Fort Collins)	10.02	.80	.90	.75	.07
CEMENT MASONS:					
Cement Masons	10.48	.52	1.15		.11
Working with composition materials and color	10.98	.52	1.15		.11
Working on scaffold, swing stage, or temporary platform over 25'	10.73	.52	1.15		.11
DRYWALL INSTALLERS	9.29	.78	.85	.65	.07
ELECTRICIANS:					
Elbert and Park Counties Electricians	10.95	.42	3%+.50		.015
Larimer, Morgan and Weld Cos. Electricians	9.00	.70	3%+1.25		3/10%
Remaining Counties Electricians	11.69	.70	3%+1.25		.02
Cable Splicers	11.94	.70	3%+1.25		.02
ELEVATOR CONSTRUCTORS	11.14	.745	.35	4%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.745	.35	4%+a	.02
GLAZIERS	12.15				
IRONWORKERS:					
Structural, Ornamental, and Reinforcing	10.95	.94	1.25		.12
LATHERS	11.24				.01

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
MARBLE SETTERS:					
Elbert, Lake and Park Cos.	$ 9.86	.50	.50		.04
Remaining Counties	10.26	.90	.85		.07
MILLWRIGHTS	10.86	.80	.85	6%	.13
PAINTERS:					
Park County (Southern half)					
Brush, Roller, Taper, hand texture	8.94	.70	.50		.04
Steel and Paperhanger	9.44	.70	.50		.04
Spray	9.69	.70	.50		.04
Steel Spray	10.19	.70	.50		.04
Remaining Counties including N½ of Park County*					
Brush, Roller and Drywall Finisher	11.15	.70	1.00		.07
Spray; Swing Stage, Paperhangers	11.75	.70	1.00		.07
PLASTERERS	10.84				.01
PLUMBERS; Steamfitters:					
Southern portions of Douglas, Elbert and Park Counties*	9.05	.60	.75	1.17	.08
Boulder County	11.25	.80	1.05	.65	.10
Remaining Counties (including Northern portions of Douglas, Elbert and Park Counties)	11.17	.80	1.05	.75	.08
ROOFERS:					
Eagle and Southern portions of Lake, Jefferson, Park, Douglas and Elbert Counties**	7.91	.42	.10		
Remaining Counties including Northern portions of Lake, Park, Jefferson, Douglas and Elbert Counties	9.81	.80	.50		.08
SHEET METAL WORKERS	11.95	3%+.64	1.41		.09
SOFT FLOOR LAYERS	10.38	.40	.75	.30	.10
SPRINKLER FITTERS	12.10	.75	1.05		.08

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TERRAZZO WORKERS	$ 10.26	.90	.85		.04
TILE LAYERS:					
Elbert, Lake and Park Counties	9.86	.50	.50		
Remaining Counties	10.26	.90	.85		.04
TILE, MARBLE & TERRAZZO HELPERS:					
Helpers	7.85	.90	.85	.50	
Floor Grinders	8.00	.90	.85	.50	
Base Grinders	8.55	.90	.85	.50	

*Park County dividing Line:
Line from the S.W. corner of Jefferson County to the S.E. corner of Lake County

**Area South of Lake County to a point 2 miles north of the City of Leadville to a point 1/2 mile north of the City of Limon at the west border of Lincoln County

FOOTNOTE:
a. Employer contributes 4% basic hourly rate for over 5 years' service and 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

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LABORERS	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
	ZONE 1	ZONE 2	ZONE 3	H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1	$ 5.50	$ 5.95	$ 6.40	.52	.60		
Group 2	7.67	8.12	8.57	.52	.60		.05
Group 3	7.95	8.40	8.85	.52	.60		.05
Group 4	8.17	8.62	9.07	.52	.60		.05
Group 5	8.22	8.67	9.12	.52	.60		.05
Group 6	8.47	8.92	9.37	.52	.60		.05
							.05

LABORERS

Group 1: Watchmen tending Heaters and Pumps

Group 2: Building Construction Laborer

Group 3: Laborers - Underpinning and Shoring eight (8) feet or more below working surface.
Power Tool Operators of all mechanical, air, gas and electrical tools, including Self-propelled Buggies and Cement Finishers Tenders. Laborers preparing and placing of stone or any other aggregate in sand bed to be used as exposed face of Tilt-up Panels.
Burners on Demolition and Welders, Gunnite Nozzleman and Sandblasters.

Group 4: Pipelayers on Building Construction

Group 5: Jackhammer Operator for Underpinning and Shoring over twelve (12) feet below working surface, Bellers and Stemmers on Caisson Work.

Group 6: Tender, Mason and Plaster

POWER EQUIPMENT OPERATORS (Other than for work in Tunnels, Shafts and Raises)	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Education and/or Appr. Tr.
	ZONE 1*	ZONE 2*				
Group 1	$ 8.75	$9.50	.74	.90	.35	.06
Group 2	9.10	9.85	.74	.90	.35	.06
Group 3	9.45	10.20	.74	.90	.35	.06
Group 4	9.60	10.35	.74	.90	.35	.06
Group 5	9.75	10.50	.74	.90	.35	.06
Group 6	9.90	10.65	.74	.90	.35	.06
(For work in Tunnels, Shafts, and Raises)						
Group 1	8.90	9.65	.74	.90	.35	.06
Group 2	9.25	10.00	.74	.90	.35	.06
Group 3	9.35	10.10	.74	.90	.35	.06
Group 4	9.60	10.35	.74	.90	.35	.06
Group 5	9.75	10.50	.74	.90	.35	.06
Group 6	10.15	10.90	.74	.90	.35	.06

POWER EQUIPMENT OPERATORS
(Other than for work in Tunnels, Shafts and Raises)

Group 1: Air Compressor; Asphalt Screed; Oiler; Brakeman; Drill Operator - smaller than Williams MF and similar; Helper to Heavy Duty Mechanic and/or Welder; Operators of 5 or more light plants, Welding Machines, Generators, single unit conveyor; Pumps; Vacuum Well Point System; Tractor, under 70 HP with or without attachments

Group 2: Conveyor, handling building materials; Ditch Witch and similar Trenching Machine; Fireman or Tank Heater, road; Forklift; Haulage Motor Man; Pugmill; Portable Screening Plant with or without a spray bar; Screening Plants, with classifier; Self-propelled Roller, rubber-tired under 5 tons

Group 3: Asphalt Plant; Backfiller, Bituminous Spreader or Laydown Machine; Cableway Signalman; Caisson Drill; Williams MF, similar and larger; C.M.I. and similar; Concrete Batching Plants; Concrete finish Machine; Concrete Gang Saws on concrete paving; Concrete Mixer, less than 1 yd.; Concrete Placement Pumps, under 8 inches; Distributors, Bituminous Surfaces; Drill, Diamond or Core; Drill Rigs, rotary, churn, or cable tool; Elevating Graders, Equipment Lubricating and service Engineer; Engineer Fireman; Grout Machine; Gunnite Machine; Hoist, 1 drum; Hydraulic Backhoes, wheel mounted under 3/4 yd.; Loader, Barber Green, etc.; Loader up to and including 6 cu. yds.; Machine Doctor; Mechanic; Motor Grader/Blade, rough; Road Stabilization Machine; Rollers, self-propelled, all types over 5 tons; Sandblasting Machine; single unit portable crusher, with or without washer; Tie Tamper, wheel mounted; Tractor, 70 HP and over with or without attachments; Trenching Machine Operator; Welder; Winch on truck

Group 4: Cable operated Crane, track mounted; Cable operated power Shovels, Draglines, Clamshells, and Backhoes, 5 cu. yds. and under; Concrete Mixer over 1 cu. yd.; Concrete Paver 34E or similar; Concrete Placement Pumps, 8 inches and over; Crane, 50 tons and under; Hoist, 2 drums; Hydraulic Backhoe, 3/4 yd. and over; Loader, over 6 cu. yds.; Mechanic-welder, heavy duty; Mixer mobile; Motor Grader/blade, finish; Multiple unit portable Crusher, with or without washer; Piledriver; Scrapers, single bowl under 40 cu. yds.; Self-propelled Hydraulic Crane; Tractor with sideboom; Truck mounted Hydraulic Crane

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POWER EQUIPMENT OPERATORS (Cont'd)
(Other than for work in Tunnels, Shafts and Raises)

Group 5: Cable operated power Shovels, Draglines, Clamshells and Backhoes over 5 cu. yds.; Crane, over 50 tons carrier mounted; Derrick; Electric rail type Tower Crane; Hoist, 3 drum or more; Quad Nine and similar push unit; Scrapers - single bowl including pups 40 cu. yds. and tandem bowls and over

Group 6: Cableway; Climbing Tower Crane; Crawler or truck mounted Tower Crane; Wheel Excavator, Tower Crane, truck type

POWER EQUIPMENT OPERATORS (Cont'd)
(For work in Tunnels, Shafts and Raises)

Group 1: Brakeman

Group 2: Motorman

Group 3: Compressor (900 CFM and over) serving Tunnels, Shafts and Raises

Group 4: Air Tractors; Grout Machine; Gunnite Machine; Jumbo Form; Mechanic; Welder

Group 5: Concrete Placement Pumps, 8" and over discharge; Mechanic-Welder, heavy duty; Mucking Machines and Front End Loaders, underground; Slusher; Mine Hoist Operator

Group 6: Mole

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TRUCK DRIVERS	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Education and/or Appr. Tr.
	ZONE 1*	ZONE 2*				
Group 1	$ 8.15	$ 8.65	.74	.40	.30	
Group 2	8.25	8.75	.74	.40	.30	
Group 3	8.35	8.85	.74	.40	.30	
Group 4	8.40	8.90	.74	.40	.30	
Group 5	8.45	8.95	.74	.40	.30	
Group 6	8.50	9.00	.74	.40	.30	
Group 7	8.55	9.05	.74	.40	.30	
Group 8	8.60	9.10	.74	.40	.30	
Group 9	8.70	9.20	.74	.40	.30	
Group 10	8.75	9.25	.74	.40	.30	
Group 11	8.85	9.35	.74	.40	.30	
Group 12	9.00	9.50	.74	.40	.30	
Group 13	9.05	9.55	.74	.40	.30	
Group 14	9.15	9.65	.74	.40	.30	
Group 15	9.25	9.75	.74	.40	.30	
Group 16	9.35	9.85	.74	.40	.30	
Group 17	9.45	9.95	.74	.40	.30	
Group 18	9.65	10.15	.74	.40	.30	

TRUCK DRIVERS

Group 1: Pickups; Helpers; Scalemen; Checkers; Spotters; Dumpmen

Group 2: Dump Trucks, to and including 6 cu. yds.; Sweepers; Flat Rack, single axle; Liquid and Bulk Tankers, single axle; Warehouse men; Washers; Greasemen; Servicemen; Ambulance Drivers

Group 3: Dump Trucks, over 6 cu. yds. to and including 14 cu. yds.; Flat Rack, tandem axle; Battery Men; Mechanics' Helpers; Material Checkers; Cardex Men; Expeditors; Man Haul Shuttle Truck or Bus

Group 4: Straddle Truck; Lumber Carrier; Liquid and Bulk Tankers, tandem axle

Group 5: Fork Lift Driver; Fuel Truck; Grease Truck; Combination Fuel and Grease

Group 6: Distributor Truck Driver; Cement Mixer, Agitator Truck to and including 10 cu. yds.; Liquid and Bulk Tankers, semi or combination

Group 7: Multi-purpose Truck; Speciality and Hoisting

Group 8: Dump Trucks, over 14 cu. yds. to and including 29 cu. yds.; High Boy, Low Boy, Floats, semi; Cab operated Distributor Truck Driver, semi; Liquid and Bulk Tankers, Euclid, Electric or similar; Truck Drivers, Dumptor type Youngbuggy, Jumbo and similar type equipment

Group 9: Truck Driver, Snow Plow

Group 10: Cement Mixer, Agitator Truck, over 10 cu. yds., to and including 15 cu. yds.

Group 11: Dump Trucks, over 29 cu. yds. to and including 39 cu. yds.

Group 12: Cement Mixer, Agitator Truck, over 15 cu. yds.

Group 13: Dump Trucks, over 39 cu. yds. to and including 54 cu. yds.; Tireman

Group 14: Mechanic

Group 15: Dump trucks, over 54 cu. yds. to and including 79 cu. yds.

Group 16: Heavy Duty Diesel, Mechanic, Body Men, Welders or Combination Men

Group 17: Dump Trucks, over 75 cu. yds. to and including 104 cu. yds.

Group 18: Dump Trucks, over 104 cu. yds.

ZONE DESCRIPTIONS

LABORERS

CITIES within ZONES 1, 2, and 3:

Boulder	Denver	Dillon
Eagle	Englewood	Fort Collins
Fort Morgan	Golden	Grandby
Greeley	Leadville	Vail

ZONE 1 - That area encompassed by 0 to 30 driving miles from the Main Post Office

ZONE 2 - That area encompassed by 30 to 70 driving miles from the Main Post Office

ZONE 3 - That area encompassed by 70 driving miles and over from the Main Post Office

Power Equipment Operators and Truck Drivers

A. Counties entirely within Zone 1:

Boulder	Denver	Douglas
Clear Creek	Gilpin	Jefferson
Larimer	Morgan	Weld

B. Counties entirely within Zone 2:

Grand Lake Park Summit

C. Legal description of the portion sof Adams, Arapahoe, Eagle and Elbert Counties which are included within Zone 1, as follows:

All of Adams, Arapahoe, Wlbert Counties lying west of the Township line between R59W and R60W of the 8th Guide Meridian West; and all of Eagle County lying West of the Township line between R80W and R81W of the 10th Guide Meridian West

D. Legal description of the portions of Adams, Arapahoe, Eagle and Elbert Counties which are included within Zone 2, as follows:

All of Adams, Arapahoe, Elbert Counties lying East of the Township line between R59 and R60W of the 8th Guide Meridian West, and all of Eagle County lying East of the Township line between R80W and R81W of the 9th Guide Meridian West

SUPERSEDEAS DECISION

STATE: Colorado
COUNTY: El Paso
DECISION NUMBER: CO78-5110
DATE: Date of Publication
Supersedes Decison No. CO77-5082 dated September 23, 1977, in 42 FR 48617
DESCRIPTION OF WORK: Building Construction (does not include single family homes and garden type apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$ 11.44	.57	$ 1.20		
BOILERMAKERS	10.30	.85	1.00		.02
BRICKLAYERS; Stonemasons	10.15	.85	.70		.04
CARPENTERS:					
Zone I-0-30 miles from Post Office in Colorado Springs)	9.27	.80	.90	.75	.07
Zone 2 (30 miles and over from Post Office in Colorado Springs)	9.77	.80	.90	.75	.07
CEMENT MASONS:					
Cement Masons	10.48	.52	1.15		.11
Working with Composition materials and color	10.98	.52	1.15		.11
Working on temporary platform over 25'	10.73	.52	1.15		.11
DRYWALL INSTALLERS	9.29	.78	.85	.65	.07
ELECTRICIANS	11.50	.72	3%+.65		.015
ELEVATOR CONSTRUCTORS	11.14	.745	.35	4%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.745	.35	4%+a	.02
GLAZ'ERS	12.15				
IRONWORKERS:					
Structural, Ornamental, and Reinforcing	10.95	.94	1.25		.12
LATHERS	11.09				.01
MARBLE SETTERS	9.86	.50	.50		
MILLWRIGHTS	10.86	.80	.85	6%	.13
PAINTERS:					
Brush and Roller; Tapers, hand texture	9.69	.70	.50		.04
Paperhangers; Steel,brush	10.19	.70	.50		.04
Spray Painters	10.44	.70	.50		.04
Steel, Spray	10.94	.70	.50		.04
PLASTERERS	10.84				.01
PLUMBERS; Pipefitters	10.60	.80	1.05	1.60	.10
ROOFERS	9.41	.52	.40		

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SHEET METAL WORKERS	$ 11.95	3%+.64	$ 1.41		.09
SOFT FLOOR LAYERS	10.38	.40	.75	.30	.10
SPRINKLER FITTERS	12.10	.75	1.05		.08
TERRAZZO WORKERS	10.26	.90	.85		.04
TILE SETTERS	9.86	.50	.50		
TILE, MARBLE & TERRAZZO HELPERS:					
Helpers	7.85	.90	.85	.50	
Floor Grinders	8.00	.90	.85	.50	
Base Grinders	8.55	.90	.85	.50	

FOOTNOTES:
a. Employer contributes 4% of basic hourly rate for over 5 years' service; 2% basic hourly rate for 6 months to 5 years service as Vacation Pay Credit. Six Paid Holidays: A through F.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

LABORERS	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
				H & W	Pensions	Vacation	Education and/or Appr. Tr.
	ZONE 1	ZONE 2	ZONE 3				
Group 1	$ 5.50	$ 5.95	$ 6.40	.52	.60		.05
Group 2	7.67	8.12	8.57	.52	.60		.05
Group 3	7.95	8.40	8.85	.52	.60		.05
Group 4	8.17	8.62	9.07	.52	.60		.05
Group 5	8.22	8.67	9.12	.52	.60		.05
Group 6	8.47	8.92	9.37	.52	.60		.05

ZONE 1 - That area encompassed by 0 to 30 driving miles from the Main Post Office in Colorado Springs

ZONE 2 - That area encompassed by 30 to 70 driving miles from the Main Post Office in Colorado Springs

ZONE 3 - That area encompassed by 70 driving miles and over from the Main Post Office in Colorado Springs.

LABORERS

Group 1: Watchmen tending Heaters and Pumps

Group 2: Building Construction Laborer

Group 3: Laborers - Underpinning and Shoring eight (8) feet or more below working surface.
Power Tool Operators of all mechanical, air, gas and electrical tools, including Self-propelled Buggies and Cement Finishers Tenders. Laborers preparing and placing of stone or any other aggregate in sand bed to be used as exposed face of Tilt-up Panels.
Burners on Demolition and Welders, Gunnite Nozzleman and Sandblasters.

Group 4: Pipelayers on Building Construction

Group 5: Jackhammer Operator for Underpinning and Shoring over twelve (12) feet below working surface, Bellers and Stemmers on Caisson Work.

Group 6: Tender, Mason and Plaster

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS (Other than for work in Tunnels, Shafts and Raises)					
Group 1	$ 8.75	.74	.90	.35	.06
Group 2	9.10	.74	.90	.35	.06
Group 3	9.45	.74	.90	.35	.06
Group 4	9.60	.74	.90	.35	.06
Group 5	9.75	.74	.90	.35	.06
Group 6	9.90	.74	.90	.35	.06
(For work in Tunnels, Shafts, and Raises)					
Group 1	8.90	.74	.90	.35	.06
Group 2	9.25	.74	.90	.35	.06
Group 3	9.35	.74	.90	.35	.06
Group 4	9.60	.74	.90	.35	.06
Group 5	9.75	.74	.90	.35	.06
Group 6	10.15	.74	.90	.35	.06

POWER EQUIPMENT OPERATORS
(Other than for work in Tunnels, Shafts and Raises)

Group 1: Air Compressor; Asphalt Screed; Oiler; Brakeman; Drill Operator - smaller than Williams MF and similar; Helper to Heavy Duty Mechanic and/or Welder; Operators of 5 or more light plants, Welding Machines, Generators, single unit conveyor; Pumps; Vacuum Well Point System; Tractor, under 70 HP with or without attachments

Group 2: Conveyor, handling building materials; Ditch Witch and similar Trenching Machine; Fireman or Tank Heater, road; Forklift; Haulage Motor Man; Pugmill; Portable Screening Plant with or without a spray bar; Screening Plants, with classifier; Self-propelled Roller, rubber-tired under 5 tons

Group 3: Asphalt Plant; Backfiller, Bituminous Spreader or Laydown Machine; Cableway Signalman; Caisson Drill; Williams MF, similar and larger; C.M.I. and similar; Concrete Batching Plants; Concrete finish Machine; Concrete Gang Saws on concrete paving; Concrete Mixer, less than 1 yd.; Concrete Placement Pumps, under 8 inches; Distributors, Bituminous Surfaces; Drill, Diamond or Core; Drill Rigs, rotary, churn, or cable tool; Elevating Graders, Equipment Lubricating and service Engineer; Engineer Fireman; Grout Machine; Gunnite Machine; Hoist, 1 drum; Hydraulic Backhoes, wheel mounted under 3/4 yd.; Loader, Barber Green, etc.; Loader up to and including 6 cu. yds.; Machine Doctor; Mechanic; Motor Grader/Blade, rough; Road Stabilization Machine; Rollers, self-propelled, all types over 5 tons; Sandblasting Machine; single unit portable crusher, with or without washer; Tie Tamper, wheel mounted; Tractor, 70 HP and over with or without attachments; Trenching Machine Operator; Welder; Winch on truck

Group 4: Cable operated Crane, track mounted; Cable operated power Shovels, Draglines, Clamshells, and Backhoes, 5 cu. yds. and under; Concrete Mixer over 1 cu. yd.; Concrete Paver 34E or similar; Concrete Placement Pumps, 8 inches and over; Crane, 50 tons and under; Hoist, 2 drums; Hydraulic Backhoe, 3/4 yd. and over; Loader, over 6 cu. yds.; Mechanic-welder, heavy duty; Mixer mobile; Motor Grader/blade, finish; Multiple unit portable Crusher, with or without washer; Piledriver; Scrapers, single bowl under 40 cu. yds.; Self-propelled Hydraulic Crane; Tractor with sideboom; Truck mounted Hydraulic Crane

POWER EQUIPMENT OPERATORS (Cont'd)
(Other than for work in Tunnels, Shafts and Raises)

Group 5: Cable operated power Shovels, Draglines, Clamshells and Backhoes over 5 cu. yds.; Crane, over 50 tons carrier mounted; Derrick; Electric rail type Tower Crane; Hoist, 3 drum or more; Quad Nine and similar push unit; Scrapers - single bowl including pups 40 cu. yds. and tandem bowls and over

Group 6: Cableway; Climbing Tower Crane; Crawler or truck mounted Tower Crane; Wheel Excavator, Tower Crane, truck type

POWER EQUIPMENT OPERATORS (Cont'd)
(For work in Tunnels, Shafts and Raises)

Group 1: Brakeman

Group 2: Motorman

Group 3: Compressor (900 CFM and over) serving Tunnels, Shafts and Raises

Group 4: Air Tractors; Grout Machine; Gunnite Machine; Jumbo Form; Mechanic; Welder

Group 5: Concrete Placement Pumps, 8" and over discharge; Mechanic-Welder, heavy duty; Mucking Machines and Front End Loaders, underground; Slusher; Mine Hoist Operator

Group 6: Mole

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1	$ 8.15	.74	.40	.30	
Group 2	8.25	.74	.40	.30	
Group 3	8.35	.74	.40	.30	
Group 4	8.40	.74	.40	.30	
Group 5	8.45	.74	.40	.30	
Group 6	8.50	.74	.40	.30	
Group 7	8.55	.74	.40	.30	
Group 8	8.60	.74	.40	.30	
Group 9	8.70	.74	.40	.30	
Group 10	8.75	.74	.40	.30	
Group 11	8.85	.74	.40	.30	
Group 12	9.00	.74	.40	.30	
Group 13	9.05	.74	.40	.30	
Group 14	9.15	.74	.40	.30	
Group 15	9.25	.74	.40	.30	
Group 16	9.35	.74	.40	.30	
Group 17	9.45	.74	.40	.30	
Group 18	9.65	.74	.40	.30	

TRUCK DRIVERS

Group 1: Pickups; Helpers; Scalemen; Checkers; Spotters; Dumpmen

Group 2: Dump Trucks, to and including 6 cu. yds.; Sweepers; Flat Rack, single axle; Liquid and Bulk Tankers, single axle; Warehouse men; Washers; Greasemen; Servicemen; Ambulance Drivers

Group 3: Dump Trucks, over 6 cu. yds. to and including 14 cu. yds.; Flat Rack, tandem axle; Battery Men; Mechanics' Helpers; Material Checkers; Cardex Men; Expeditors; Man Haul Shuttle Truck or Bus

Group 4: Straddle Truck; Lumber Carrier; Liquid and Bulk Tankers, tandem axle

Group 5: Fork Lift Driver; Fuel Truck; Grease Truck; Combination Fuel and Grease

Group 6: Distributor Truck Driver; Cement Mixer, Agitator Truck to and including 10 cu. yds.; Liquid and Bulk Tankers, semi or combination

Group 7: Multi-purpose Truck; Speciality and Hoisting

Group 8: Dump Trucks, over 14 cu. yds. to and including 29 cu. yds.; High Boy, Low Boy, Floats, semi; Cab operated Distributor Truck Driver, semi; Liquid and Bulk Tankers, Euclid, Electric or similar; Truck Drivers, Dumptor type Youngbuggy, Jumbo and similar type equipment

Group 9: Truck Driver, Snow Plow

Group 10: Cement Mixer, Agitator Truck, over 10 cu. yds., to and including 15 cu. yds.

Group 11: Dump Trucks, over 29 cu. yds. to and including 39 cu. yds.

Group 12: Cement Mixer, Agitator Truck, over 15 cu. yds.

Group 13: Dump Trucks, over 39 cu. yds. to and including 54 cu. yds.; Tireman

Group 14: Mechanic

Group 15: Dump trucks, over 54 cu. yds. to and including 79 cu. yds.

Group 16: Heavy Duty Diesel, Mechanic, Body Men, Welders or Combination Men

Group 17: Dump Trucks, over 75 cu. yds. to and including 104 cu. yds.

Group 18: Dump Trucks, over 104 cu. yds.

SUPERSEDEAS DECISION

STATE: Colorado

COUNTIES: Las Animas, Otero and Pueblo

DECISION NUMBER: CO78-5112

DATE: Date of Publication

Supersedes Decision No. CO77-5083 dated September 23, 1977, in 42 FR 48622

DESCRIPTION OF WORK: Building Construction (does not include single family homes and garden type apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$ 11.44	.57	$ 1.20		.02
BOILERMAKERS	10.30	.85	1.00		.04
BRICKLAYERS	10.27	.85	.70		.07
CARPENTERS	9.27	.80	.90	.75	
CEMENT MASONS:					
Cement Masons	10.48	.52	1.15		.11
Working with composition material and color	10.98	.52	1.15		.11
Working on scaffold, swing stage or temporary platform over 25'	10.73	.52	1.15		.11
DRYWALL INSTALLERS	9.29	.78	.85	.65	.07
ELECTRICIANS:					
Zone I (0-12 miles from P. O.)					
Electricians	11.40	.72	3%+.65		1½%
Cable Splicers	12.54	.72	3%+.65		1½%
Zone II (12-20 miles from P.O.)					
Electricians	11.80	.72	3%+.65		1½%
Cable Splicers	12.94	.72	3%+.65		1½%
Zone III (20-40 miles from P.O.)					
Electricians	12.15	.72	3%+.65		1½%
Cable Splicers	13.29	.72	3%+.65		1½%
Zone IV (Over 40 miles from P.O.)					
Electricians	13.28	.72	3%+.65		1½%
Cable Splicers	14.42	.72	3%+.65		1½%
Electrical contracts under $20,000 in Zones III and IV	9.65	.72	3%+.65		1½%
ELEVATOR CONSTRUCTORS	11.14	.745	.35	4%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.745	.35	4%+a	.02
GLAZIERS	12.15				
IRONWORKERS:					
Structural; Ornamental and Reinforcing	10.95	.94	1.25		.12
LATHERS	10.29				.01

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
MARBLE & TILE SETTERS, TERRAZZO WORKERS	$ 10.26	.90	.85		.04
MILLWRIGHTS	10.86	.80	.85	6%	.13
PAINTERS:					
Brush, roller, tapers, hand texture	8.82	.50	.50		.04
Steel, brush; Paperhangers	9.32	.50	.50		.04
Spray, Tapers using Automatic tools	9.82	.50	.50		.04
Steel, Spray	10.32	.50	.50		.04
PLASTERERS	10.84				.01
PLUMBERS:					
Zone I (0-15 miles from P.O.)	12.27	.80	1.05		.08
Zone II (15-20 miles from P.O.)	12.84	.80	1.05		.08
Zone III (20-40 miles from P.O.)	13.27	.80	1.05		.08
Zone IV (Over 40 miles from P.O.)	14.295	.80	1.05		.08
ROOFERS	9.41	.52	.40		
SHEET METAL WORKERS	11.95	3%+.64	1.41		.09
SOFT FLOOR LAYERS:					
Las Animas and Otero Counties	10.38	.40	.75	.30	.10
Pueblo County	9.00	.40	.75	.30	.05
SPRINKLER FITTERS	12.10	.75	1.05		.08
TILE, MARBLE & TERRAZZO HELPERS:					
Helpers	7.85	.90	.85	.50	
Floor Grinders	8.00	.90	.85	.50	
Base Grinders	8.55	.90	.85	.50	

FOOTNOTE:

a. Employer contributes 4% of basic hourly rate for over 5 years' service and 2% of basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. 6 Paid Holidays: A through F.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

LABORERS	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
				H & W	Pensions	Vacation	Education and/or Appr. Tr.
	ZONE 1	ZONE 2	ZONE 3				
1	$ 5.50	$ 5.95	$ 6.40	.52	.60		.05
2	7.67	8.12	8.57	.52	.60		.05
3	7.95	8.40	8.85	.52	.60		.05
4	8.17	8.62	9.07	.52	.60		.05
5	8.22	8.67	9.12	.52	.60		.05
6	8.47	8.92	9.37	.52	.60		.05

1 - That area encompassed by 0 to 30 driving miles from the Main Post Office in each of the following Cities: Pueblo, La Junta and Trinidad
2 - That area encompassed by 30 to 70 driving miles from the Main Post Office in the above named Cities
3 - That area encompassed by 70 driving miles and over from the Main Post Office in the above named Cities.

LABORERS

Group 1: Watchmen tending Heaters and Pumps

Group 2: Building Construction Laborer

Group 3: Laborers - Underpinning and Shoring eight (8) feet or more below working surface.
Power Tool Operators of all mechanical, air, gas and electrical tools, including Self-propelled Buggies and Cement Finishers Tenders. Laborers preparing and placing of stone or any other aggregate in sand bed to be used as exposed face of Tilt-up Panels.
Burners on Demolition and Welders, Gunnite Nozzleman and Sandblasters.

Group 4: Pipelayers on Building Construction

Group 5: Jackhammer Operator for Underpinning and Shoring over twelve (12) feet below working surface, Bellers and Stemmers on Caisson Work.

Group 6: Tender, Mason and Plaster

POWER EQUIPMENT OPERATORS (Other than for work in Tunnels, Shafts and Raises)	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Education and/or Appr. Tr.
	ZONE 1*	ZONE 2*				
Group 1	$ 8.75	$9.50	.74	.90	.35	.06
Group 2	9.10	9.85	.74	.90	.35	.06
Group 3	9.45	10.20	.74	.90	.35	.06
Group 4	9.60	10.35	.74	.90	.35	.06
Group 5	9.75	10.50	.74	.90	.35	.06
Group 6	9.90	10.65	.74	.90	.35	.06
(For work in Tunnels, Shafts, and Raises)						
Group 1	8.90	9.65	.74	.90	.35	.06
Group 2	9.25	10.00	.74	.90	.35	.06
Group 3	9.35	10.10	.74	.90	.35	.06
Group 4	9.60	10.35	.74	.90	.35	.06
Group 5	9.75	10.50	.74	.90	.35	.06
Group 6	10.15	10.90	.74	.90	.35	.06

POWER EQUIPMENT OPERATORS
(Other than for work in Tunnels, Shafts and Raises)

Group 1: Air Compressor; Asphalt Screed; Oiler; Brakeman; Drill Operator - smaller than Williams MF and similar; Helper to Heavy Duty Mechanic and/or Welder; Operators of 5 or more light plants, Welding Machines, Generators, single unit conveyor; Pumps; Vacuum Well Point System; Tractor, under 70 HP with or without attachments

Group 2: Conveyor, handling building materials; Ditch Witch and similar Trenching Machine; Fireman or Tank Heater, road; Forklift; Haulage Motor Man; Pugmill; Portable Screening Plant with or without a spray bar; Screening Plants, with classifier; Self-propelled Roller, rubber-tired under 5 tons

Group 3: Asphalt Plant; Backfiller, Bituminous Spreader or Laydown Machine; Cableway Signalman; Caisson Drill; Williams MF, similar and larger; C.M.I. and similar; Concrete Batching Plants; Concrete finish Machine; Concrete Gang Saws on concrete paving; Concrete Mixer, less than 1 yd.; Concrete Placement Pumps, under 8 inches; Distributors, Bituminous Surfaces; Drill, Diamond or Core; Drill Rigs, rotary, churn, or cable tool; Elevating Graders, Equipment Lubricating and service Engineer; Engineer Fireman; Grout Machine; Gunnite Machine; Hoist, 1 drum; Hydraulic Backhoes, wheel mounted under 3/4 yd.; Loader, Barber Green, etc.; Loader up to and including 6 cu. yds.; Machine Doctor; Mechanic; Motor Grader/Blade, rough; Road Stabilization Machine; Rollers, self-propelled, all types over 5 tons; Sandblasting Machine; single unit portable crusher, with or without washer; Tie Tamper, wheel mounted; Tractor, 70 HP and over with or without attachments; Trenching Machine Operator; Welder; Winch on truck

Group 4: Cable operated Crane, track mounted; Cable operated power Shovels, Draglines, Clamshells, and Backhoes, 5 cu. yds. and under; Concrete Mixer over 1 cu. yd.; Concrete Paver 34E or similar; Concrete Placement Pumps, 8 inches and over; Crane, 50 tons and under; Hoist, 2 drums; Hydraulic Backhoe, 3/4 yd. and over; Loader, over 6 cu. yds.; Mechanic-welder, heavy duty; Mixer mobile; Motor Grader/blade, finish; Multiple unit portable Crusher, with or without washer; Piledriver; Scrapers, single bowl under 40 cu. yds.; Self-propelled Hydraulic Crane; Tractor with sideboom; Truck mounted Hydraulic Crane

POWER EQUIPMENT OPERATORS (Cont'd)
(Other than for work in Tunnels, Shafts and Raises)

Group 5: Cable operated power Shovels, Draglines, Clamshells and Backhoes over 5 cu. yds.; Crane, over 50 tons carrier mounted; Derrick; Electric rail type Tower Crane; Hoist, 3 drum or more; Quad Nine and similar push unit; Scrapers - single bowl including pups 40 cu. yds. and tandem bowls and over

Group 6: Cableway; Climbing Tower Crane; Crawler or truck mounted Tower Crane; Wheel Excavator, Tower Crane, truck type

POWER EQUIPMENT OPERATORS (Cont'd)
(For work in Tunnels, Shafts and Raises)

Group 1: Brakeman

Group 2: Motorman

Group 3: Compressor (900 CFM and over) serving Tunnels, Shafts and Raises

Group 4: Air Tractors; Grout Machine; Gunnite Machine; Jumbo Form; Mechanic; Welder

Group 5: Concrete Placement Pumps, 8" and over discharge; Mechanic-Welder, heavy duty; Mucking Machines and Front End Loaders, underground; Slusher; Mine Hoist Operator

Group 6: Mole

TRUCK DRIVERS

	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Education and/or Appr. Tr.
	ZONE 1*	ZONE 2*				
Group 1	$ 8.15	$ 8.65	.74	.40	.30	
Group 2	8.25	8.75	.74	.40	.30	
Group 3	8.35	8.85	.74	.40	.30	
Group 4	8.40	8.90	.74	.40	.30	
Group 5	8.45	8.95	.74	.40	.30	
Group 6	8.50	9.00	.74	.40	.30	
Group 7	8.55	9.05	.74	.40	.30	
Group 8	8.60	9.10	.74	.40	.30	
Group 9	8.70	9.20	.74	.40	.30	
Group 10	8.75	9.25	.74	.40	.30	
Group 11	8.85	9.35	.74	.40	.30	
Group 12	9.00	9.50	.74	.40	.30	
Group 13	9.05	9.55	.74	.40	.30	
Group 14	9.15	9.65	.74	.40	.30	
Group 15	9.25	9.75	.74	.40	.30	
Group 16	9.35	9.85	.74	.40	.30	
Group 17	9.45	9.95	.74	.40	.30	
Group 18	9.65	10.15	.74	.40	.30	

TRUCK DRIVERS

Group 1: Pickups; Helpers; Scalemen; Checkers; Spotters; Dumpmen

Group 2: Dump Trucks, to and including 6 cu. yds.; Sweepers; Flat Rack, single axle; Liquid and Bulk Tankers, single axle; Warehouse men; Washers; Greasemen; Servicemen; Ambulance Drivers

Group 3: Dump Trucks, over 6 cu. yds. to and including 14 cu. yds.; Flat Rack, tandem axle; Battery Men; Mechanics' Helpers; Material Checkers; Cardex Men; Expeditors; Man Haul Shuttle Truck or Bus

Group 4: Straddle Truck; Lumber Carrier; Liquid and Bulk Tankers, tandem axle

Group 5: Fork Lift Driver; Fuel Truck; Grease Truck; Combination Fuel and Grease

Group 6: Distributor Truck Driver; Cement Mixer, Agitator Truck to and including 10 cu. yds.; Liquid and Bulk Tankers, semi or combination

Group 7: Multi-purpose Truck; Speciality and Hoisting

Group 8: Dump Trucks, over 14 cu. yds. to and including 29 cu. yds.; High Boy, Low Boy, Floats, semi; Cab operated Distributor Truck Driver, semi; Liquid and Bulk Tankers, Euclid, Electric or similar; Truck Drivers, Dumptor type Youngbuggy, Jumbo and similar type equipment

Group 9: Truck Driver, Snow Plow

Group 10: Cement Mixer, Agitator Truck, over 10 cu. yds., to and including 15 cu. yds.

Group 11: Dump Trucks, over 29 cu. yds. to and including 39 cu. yds.

Group 12: Cement Mixer, Agitator Truck, over 15 cu. yds.

Group 13: Dump Trucks, over 39 cu. yds. to and including 54 cu. yds.; Tireman

Group 14: Mechanic

Group 15: Dump trucks, over 54 cu. yds. to and including 79 cu. yds.

Group 16: Heavy Duty Diesel, Mechanic, Body Men, Welders or Combination Men

Group 17: Dump Trucks, over 75 cu. yds. to and including 104 cu. yds.

Group 18: Dump Trucks, over 104 cu. yds.

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*ZONE DESCRIPTIONS

Power Equipment Operators and Truck drivers

A. Counties entirely within Zone 1:
Otero Pueblo

B. Portions of Las Animas County which are included within Zone 1, as follows:

All of Las Animas County lying west of the Township line between R59W and R60W of the 7th Guide Meridian West.

C. Portions of Las Animas County which are included within Zone 2, as follows:

All of Las Animas County lying East of the Township line between R59W and R60W of the 7th Guide Meridian West.

SUPERSEDEAS DECISION

STATE: Colorado

COUNTIES: Delta, Garfield, Gunnision, Mesa, Montrose and Pitkin

DECISION NUMBER: CO78-5111

DATE: Date of Publication

Supersedes Decision No. CO77-5084 dated September 23, 1977, in 42 FR 48627

DESCRIPTION OF WORK: Building Construction (does not include single family homes and garden type apartments up to and including 4 stories)

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$ 11.44	.57	$ 1.20		
BOILERMAKERS	10.30	.85	1.00		.02
BRICKLAYERS; Stonemasons:					
Pitkin County	9.70	.60	.70	.25	.05
Remaining Counties	10.05	.85	.70		.05
CARPENTERS:					
Post Office basing points in the Cities of Leadville, Fort Collins, Glenwood Springs, Grand Junction, Gunnison and Montrose					
Zone I (0-30 miles from nearest basing point)	9.27	.80	.90	.75	.07
Zone II (30-60 miles from nearest basing point)	9.77	.80	.90	.75	.07
Zone III 960 miles and over from nearest basing point)	10.02	.80	.90	.75	.07
CEMENT MASONS:					
Cement Masons	10.48	.52	1.15		.11
Working with composition materials and color	10.98	.52	1.15		.11
Working on scaffold, swing stage or temporary platform over 25'	10.73	.52	1.15		.11
DRYWALL INSTALLERS	9.29	.78	.85	.65	.07
ELECTRICIANS:					
Electricians	11.89	.72	3%+.25		1½%
Cable Splicers	12.14	.72	3%+.25		1½%
ELEVATOR CONSTRUCTORS	11.14	.745	.35	4%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.745	.35	4%+a	.02
GLAZIERS	12.15				

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
IRONWORKERS:					
Structural, Ornamental and Reinforcing	$ 10.95	.94	$ 1.25		.12
LATHERS	11.09				.01
MARBLE & TILE SETTERS, TERRAZZO WORKERS	10.26	.90	.85		.04
MILLWRIGHTS	10.86	.80	.85	6%	.13
PAINTERS:					
Brush, Roller and Drywall Finishers	11.15	.70	1.00		.07
Paperhangers, Spray, Swing Stage	11.75	.70	1.00		.07
PLASTERERS	10.14				.01
PLUMBERS	12.25	.80	1.05		.10
ROOFERS	9.41	.52	.40		
SHEET METAL WORKERS	11.95	3%+.64	1.41		.09
SOFT FLOOR LAYERS	10.30	.40	.75	.30	.10
SPRINKLER FITTERS	12.10	.75	1.05		.08
TILE, MARBLE & TERRAZZO HELPERS:					
Helpers	7.85	.90	.85	.50	
Floor Grinders	8.00	.90	.85	.50	
Base Grinders	8.55	.90	.85	.50	

FOOTNOTE:

a. Employer contributes 4% of basic hourly rate for over 5 years' service and 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. 6 Paid Holidays: A through F.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independnece Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

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LABORERS	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
				H & W	Pensions	Vacation	Educatic and/or Appr. T
	ZONE 1	ZONE 2	ZONE 3				
Group 1	$ 5.50	$ 5.95	$ 6.40	.52	.60		.0
Group 2	7.67	8.12	8.57	.52	.60		.0
Group 3	7.95	8.40	8.85	.52	.60		.0
Group 4	8.17	8.62	9.07	.52	.60		.0
Group 5	8.22	8.67	9.12	.52	.60		.0
Group 6	8.47	8.92	9.37	.52	.60		.0

ZONE 1 - That area encompassed by 0 to 30 driving miles from the Main Post Office in each of the following Cities: Aspen, Glenwood Springs, Grand Junction, Gunnison, Montrose, Naturita and Rifle

ZONE 2 - That area encompassed by 20 to 70 driving miles from the Main Post Office of the above named Cities.

ZONE 3 - That area encompassed by 70 driving miles and over from the Main Post Office of the above named Cities.

LABORERS

Group 1: Watchmen tending Heaters and Pumps

Group 2: Building Construction Laborers

Group 3: Laborers - Underpinning and Shoring eight (8) feet or more below working surface.
Power Tool Operators of all mechanical, air, gas and electrical tools, including Self-propelled Buggies and Cement Finishers Tenders. Laborers preparing and placing of stone or any other aggregate in sand bed to be used as exposed face of Tilt-up Panels.
Burners on Demolition and Welders, Gunnite Nozzleman and Sandblasters.

Group 4: Pipelayers on Building Construction

Group 5: Jackhammer Operator for Underpinning and Shoring over twelve (12) feet below working surface, Bellers and Stemmers on Caisson Work.

Group 6: Tender, Mason and Plaster

POWER EQUIPMENT OPERATORS (Other than for work in Tunnels, Shafts and Raises)	Basic Hourly Rates ZONE 1*	Basic Hourly Rates ZONE 2*	Fringe Benefits Payments H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1	$ 8.75	$9.50	.74	.90	.35	.06
Group 2	9.10	9.85	.74	.90	.35	.06
Group 3	9.45	10.20	.74	.90	.35	.06
Group 4	9.60	10.35	.74	.90	.35	.06
Group 5	9.75	10.50	.74	.90	.35	.06
Group 6	9.90	10.65	.74	.90	.35	.06
(For work in Tunnels, Shafts, and Raises)						
Group 1	8.90	9.65	.74	.90	.35	.06
Group 2	9.25	10.00	.74	.90	.35	.06
Group 3	9.35	10.10	.74	.90	.35	.06
Group 4	9.60	10.35	.74	.90	.35	.06
Group 5	9.75	10.50	.74	.90	.35	.06
Group 6	10.15	10.90	.74	.90	.35	.06

POWER EQUIPMENT OPERATORS
(Other than for work in Tunnels, Shafts and Raises)

Group 1: Air Compressor; Asphalt Screed; Oiler; Brakeman; Drill Operator - smaller than Williams MF and similar; Helper to Heavy Duty Mechanic and/or Welder; Operators of 5 or more light plants, Welding Machines, Generators, single unit conveyor; Pumps; Vacuum Well Point System; Tractor, under 70 HP with or without attachments

Group 2: Conveyor, handling building materials; Ditch Witch and similar Trenching Machine; Fireman or Tank Heater, road; Forklift; Haulage Motor Man; Pugmill; Portable Screening Plant with or without a spray bar; Screening Plants, with classifier; Self-propelled Roller, rubber-tired under 5 tons

Group 3: Asphalt Plant; Backfiller, Bituminous Spreader or Laydown Machine; Cableway Signalman; Caisson Drill; Williams MF, similar and larger; C.M.I. and similar; Concrete Batching Plants; Concrete finish Machine; Concrete Gang Saws on concrete paving; Concrete Mixer, less than 1 yd.; Concrete Placement Pumps, under 8 inches; Distributors, Bituminous Surfaces; Drill, Diamond or Core; Drill Rigs, rotary, churn, or cable tool; Elevating Graders, Equipment Lubricating and service Engineer; Engineer Fireman; Grout Machine; Gunnite Machine; Hoist, 1 drum; Hydraulic Backhoes, wheel mounted under 3/4 yd.; Loader, Barber Green, etc.; Loader up to and including 6 cu. yds.; Machine Doctor; Mechanic; Motor Grader/Blade, rough; Road Stabilization Machine; Rollers, self-propelled, all types over 5 tons; Sandblasting Machine; single unit portable crusher, with or without washer; Tie Tamper, wheel mounted; Tractor, 70 HP and over with or without attachments; Trenching Machine Operator; Welder; Winch on truck

Group 4: Cable operated Crane, track mounted; Cable operated power Shovels, Draglines, Clamshells, and Backhoes, 5 cu. yds. and under; Concrete Mixer over 1 cu. yd.; Concrete Paver 34E or similar; Concrete Placement Pumps, 8 inches and over; Crane, 50 tons and under; Hoist, 2 drums; Hydraulic Backhoe, 3/4 yd. and over; Loader, over 6 cu. yds.; Mechanic-welder, heavy duty; Mixer mobile; Motor Grader/blade, finish; Multiple unit portable Crusher, with or without washer; Piledriver; Scrapers, single bowl under 40 cu. yds.; Self-propelled Hydraulic Crane; Tractor with sideboom; Truck mounted Hydraulic Crane

POWER EQUIPMENT OPERATORS (Cont'd)
(Other than for work in Tunnels, Shafts and Raises)

Group 5: Cable operated power Shovels, Draglines, Clamshells and Backhoes over 5 cu. yds.; Crane, over 50 tons carrier mounted; Derrick; Electric rail type Tower Crane; Hoist, 3 drum or more; Quad Nine and similar push unit; Scrapers - single bowl including pups 40 cu. yds. and tandem bowls and over

Group 6: Cableway; Climbing Tower Crane; Crawler or truck mounted Tower Crane; Wheel Excavator, Tower Crane, truck type

POWER EQUIPMENT OPERATORS (Cont'd)
(For work in Tunnels, Shafts and Raises)

Group 1: Brakeman

Group 2: Motorman

Group 3: Compressor (900 CFM and over) serving Tunnels, Shafts and Raises

Group 4: Air Tractors; Grout Machine; Gunnite Machine; Jumbo Form; Mechanic; Welder

Group 5: Concrete Placement Pumps, 8" and over discharge; Mechanic-Welder, heavy duty; Mucking Machines and Front End Loaders, underground; Slusher; Mine Hoist Operator

Group 6: Mole

TRUCK DRIVERS

	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Education and/or Appr. Tr.
	ZONE 1*	ZONE 2*				
Group 1	$ 8.15	$ 8.65	.74	.40	.30	
Group 2	8.25	8.75	.74	.40	.30	
Group 3	8.35	8.85	.74	.40	.30	
Group 4	8.40	8.90	.74	.40	.30	
Group 5	8.45	8.95	.74	.40	.30	
Group 6	8.50	9.00	.74	.40	.30	
Group 7	8.55	9.05	.74	.40	.30	
Group 8	8.60	9.10	.74	.40	.30	
Group 9	8.70	9.20	.74	.40	.30	
Group 10	8.75	9.25	.74	.40	.30	
Group 11	8.85	9.35	.74	.40	.30	
Group 12	9.00	9.50	.74	.40	.30	
Group 13	9.05	9.55	.74	.40	.30	
Group 14	9.15	9.65	.74	.40	.30	
Group 15	9.25	9.75	.74	.40	.30	
Group 16	9.35	9.85	.74	.40	.30	
Group 17	9.45	9.95	.74	.40	.30	
Group 18	9.65	10.15	.74	.40	.30	

TRUCK DRIVERS

Group 1: Pickups; Helpers; Scalemen; Checkers; Spotters; Dumpmen

Group 2: Dump Trucks, to and including 6 cu. yds.; Sweepers; Flat Rack, single axle; Liquid and Bulk Tankers, single axle; Warehouse men; Washers; Greasemen; Servicemen; Ambulance Drivers

Group 3: Dump Trucks, over 6 cu. yds. to and including 14 cu. yds.; Flat Rack, tandem axle; Battery Men; Mechanics' Helpers; Material Checkers; Cardex Men; Expeditors; Man Haul Shuttle Truck or Bus

Group 4: Straddle Truck; Lumber Carrier; Liquid and Bulk Tankers, tandem axle

Group 5: Fork Lift Driver; Fuel Truck; Grease Truck; Combination Fuel and Grease

Group 6: Distributor Truck Driver; Cement Mixer, Agitator Truck to and including 10 cu. yds.; Liquid and Bulk Tankers, semi or combination

Group 7: Multi-purpose Truck; Speciality and Hoisting

Group 8: Dump Trucks, over 14 cu. yds. to and including 29 cu. yds.; High Boy, Low Boy, Floats, semi; Cab operated Distributor Truck Driver, semi; Liquid and Bulk Tankers, Euclid, Electric or similar; Truck Drivers, Dumptor type Youngbuggy, Jumbo and similar type equipment

Group 9: Truck Driver, Snow Plow

Group 10: Cement Mixer, Agitator Truck, over 10 cu. yds., to and including 15 cu. yds.

Group 11: Dump Trucks, over 29 cu. yds. to and including 39 cu. yds.

Group 12: Cement Mixer, Agitator Truck, over 15 cu. yds.

Group 13: Dump Trucks, over 39 cu. yds. to and including 54 cu. yds.; Tireman

Group 14: Mechanic

Group 15: Dump trucks, over 54 cu. yds. to and including 79 cu. yds.

Group 16: Heavy Duty Diesel, Mechanic, Body Men, Welders or Combination Men

Group 17: Dump Trucks, over 75 cu. yds. to and including 104 cu. yds.

Group 18: Dump Trucks, over 104 cu. yds.

ZONE DEFINITIONS

Power Equipment Operators and Truck Drivers

A. Counties entirely within Zone 1:
Delta Garfield Mesa

B. Counties entirely within Zone 2:
Gunnison Pitkin

C. Legal description of the portion of Montrose County which is included within Zone 1, as follows:
All of Montrose County lying north of the North line of Ouray County and said North line extended West to the Township line between R11W and R12W, said part lying East of said Township line of the New Mexico Principal Meridian

D. Legal description of the portion of Montrose County which is included within Zone 2, as follows:
All of Montrose County except that part lying north of the North line of Ouray County and said North line extended West of said Township line between R11W and R12W, said point being East of said Township line of the New Mexico Principal Meridian

SUPERSEDEAS DECISION

STATE: Florida COUNTY: Pinellas
DECISION NO.: FL78-1062 DATE: Date of Publication
Supersedeas Decision No.: FL77-1144 dated November 25, 1977 in 42 FR 60554
DESCRIPTION OF WORK: Building Construction (does not include single family homes and garden type apartments of four stories or less).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
AIR CONDITIONING & HEATING MECHANIC	$ 6.07				
BRICKLAYERS/BLOCK LAYERS	7.95				
CARPENTERS	6.51				
CEMENT MASONS	6.54				
ELECTRICIANS	5.92				
ELEVATOR CONSTRUCTORS	9.785				
GLAZIERS	6.13				
IRONWORKERS	6.39				
LABORERS	4.36				
LATHERS	7.39				
PAINTERS	5.27				
PLASTERERS	7.44				
PLUMBERS	7.77				
ROOFERS	5.81				
SHEET METAL WORKERS	5.47				
SOFT FLOOR LAYERS	5.25				
SPRINKLER FITTERS	6.96				
TILE SETTERS	6.86				
POWER EQUIPMENT OPERATORS:					
BACKHOE	5.00				
BULLDOZER	5.25				
COMPACTOR	9.185	.625	.60		
CRANE	10.89	.65	.60		.05
TRACTOR	4.76				
TRAILER	7.00				

SUPERSEDEAS DECISION

STATE: Louisiana PARISHES: Bossier, Caddo & Calcasieu
DECISION NO.: LA78-4072 DATE: Date of Publication
Supersedes Decision No. LA78-4013, dated February 17, 1978, in 43 FR 7125.
DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS:					
Bossier & Caddo Parishes	$ 10.43	.40	.76		.03
Calcasieu Parish	10.595	.525	.90		.04
BOILERMAKERS	10.55	.80	1.00		.02
BRICKLAYERS & STONEMASONS:					
Bossier & Caddo Parishes	9.90	.40	.45		
Calcasieu Parish	10.85	.53	.30		.02
CARPENTERS:					
Bossier & Caddo Parishes:					
Carpenters	9.30	.40	.35		.04
Millwrights	10.05	.40	.35		.04
Piledrivermen	9.55	.40	.35		.04
Calcasieu Parish					
Carpenters & piledrivermen	10.05	.50	.33		.07
Millwrights	11.245				.05
CEMENT MASONS:					
Bossier & Caddo Parishes	9.05	.35			
Calcasieu Parish	9.45				
ELECTRICIANS:					
Bossier & Caddo Parishes:					
Electricians	11.40	1.00	3%		1%
Cable splicers	11.90	1.00	3%		1%
Calcasieu Parish:					
New & old single or multiple family residences and apartment complexes, not to exceed 12 units, 2 story walk-up.	6.25	.35	3%+.20		3/10%
Other work:					
Electricians	12.30	.35	3%+.20		1/10%
Cable splicers	12.55	.35	3%+.20		1/10%
ELEVATOR CONSTRUCTORS:					
Bossier & Caddo Parishes:					
Mechanics	9.595	.745	.35	4%+a+b	.02
Helpers	70%JR	.745	.35	4%+a+b	.02
Helpers (Probationary)	50%JR				
Calcasieu Parish:					
Mechanixs	9.76	.545	.35	4%+a+b	.02
Helpers	70%JR	.545	.35	4%+a+b	.02
Helpers (Probationary)	50%JR				
GLAZIERS:					
Bossier & Caddo Parishes	8.28		.30		.04
Calcasieu Parish	9.65				.02
IRONWORKERS:					
Bossier & Caddo Parishes	10.75	.45	.90		.06
Calcasieu Parish	10.70	.35	.60		.05

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS:					
Bossier & Caddo Parishes:					
GROUP 1 - Building laborers	$ 6.50	.20	.10		.05
GROUP 2 - Mason tenders, plasterer tenders; asphalt rakers, asphalt smoothers	6.60	.20	.10		.05
GROUP 3 - Mortar mixers	6.65	.20	.10		.05
GROUP 4 - Air jack operators, vibrator operators; Sewer pipe layers, sewer pipe wipers	6.70	.20	.10		.05
Calcasieu Parish:					
GROUP 1 - Building & general laborer; tenders (carpenter, plaster, cement finisher, mason); tank & vessel cleaners	7.80	.20	.10		.05
GROUP 2 - Air tool operator (except jackhammer); interior of closed tanks & vessles power equipment	7.90	.20	.10		.05
GROUP 3 - Mortar mixers & jackhammer operators	7.95	.20	.10		.05
GROUP 4 - Blasterers	8.76	.20	.10		.05
GROUP 5 - Blaster helpers; concrete cutters behind paving machines & puddlers; form setters & lines asphalt worker	8.32	.20	.10		.05
GROUP 6 - Wipe joints, laying pipe & tile from pumpcrete	8.16	.20	.10		.05
GROUP 7 - Interior of closed tanks & vessels manually	7.85	.20	.10		.05
LATHERS:					
Bossier & Caddo Parishes	10.75				
Calcasieu Parish	10.585	.30			.01
MARBLE SETTERS:					
Bossier & Caddo Parishes	8.85	.30			
Calcasieu Parish	10.85	.53	.30		.02
PAINTERS:					
Bossier & Caddo Parishes:					
GROUP 1 - Painters, tape & float & paperhangers; stage, window jacks & structural steel	8.85	.40	.30		.05
GROUP 2 - Stage, window jacks & structural steel over 30 ft.	9.10	.40	.30		.05

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP 3 - Stage, window jacks & structural steel over 75ft.	$ 9.35	.40	.30		.05
GROUP 4 - Sandblasting, spray	9.45	.40	.30		.05
Calcasieu Parish:					
GROUP 1 - Brush, wood or wall; rollers	10.36				
GROUP 2 - Brush on steel, buffer on wood or wall	10.485				
GROUP 3 - Paperhanging, taping & floating	10.56				
GROUP 4 - Spray, wood & wall	10.705				
GROUP 5 - Steeplejack, sandBlasting, spider operator, rubberizing & proflexing, steam jennies, spray on steel	10.845				
PLASTERERS:					
Bossier & Caddo Parish	9.75			1.00	
Calcasieu Parish	10.07				
PLUMBERS & PIPEFITTERS:					
Bossier & Caddo Parishes	10.14	.50	.60	.95	.09
Calcasieu Parish	11.15	.67	.72		.08
ROOFERS:					
Bossier & Caddo Parishes:					
Roofers	9.10		.20		.02
Kettlemen	6.31		.20		.02
Calcasieu Parish:					
Roofers	9.73		.10		
SHEET METAL WORKERS:					
Bossier & Caddo Parishes	6.46	3%+.40			.12
Calcasieu Parish	10.97	.40	.27		.10
SOFT FLOOR LAYERS:					
Bossier & Caddo Parishes	9.30	.40	.35		.04
Calcasieu Parish	10.05	.50	.33		.07
SPRINKLER FITTERS	10.80	.75	1.05		.08
TERRAZZO WORKERS:					
Bossier & Caddo Parishes	8.85	.30			
Calcasieu Parish	10.85	.53	.30		.02
TILE SETTERS:					
Bossier & Caddo Parishes	8.85	.30			
Calcasieu Parish	7.65	.48	.30		.02
TRUCK DRIVERS:					
Bossier & Caddo Parishes:					
GROUP 1 - Pick-up drivers, spotters & dumpers of dirt, gravel, asphalt & rock	5.47				
GROUP 2 - Stake bodies; flat beds (all sizes)	5.55				

DECISION NO. LA78-4072

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS (CONT'D):					
GROUP 3 - Single axle dumps & water trucks; transit mix up to & including 3 yds.	$ 5.80				
GROUP 4 - Tandem axle, dump, batch & water trucks over 3 tons, pick-ups with trailer	5.95				
GROUP 5 - Mississippi wagons, floats, tractor trailers; rubber tired tractors & wobble wheels	6.10				
GROUP 6 - Euclids, lowboys, Dempsey dumpsters, Koehring dumps, five axle trucks, transit mix over 3 yds.; fuel truck	6.30				
Calcasieu Parish:					
GROUP 1 - Teamsters, pick-up drivers	4.91				
GROUP 2 - Stake bodies (all sizes)	5.34				
GROUP 3 - Trucks trailer & dumps over 8 yds.; Mixers on trucks over 3 yds.; Mississippi wagons & Koehring dumpsters & similar dirt moving equipment (up to & including 8 yds.)	5.55				
GROUP 4 - Mixers on trucks up to & including 3 yds.	5.35				
GROUP 5 - Winch trucks	5.45				
GROUP 6 - Dump trucks	5.37				
GROUP 7 - Mississippi wagons & Koehring dumpsters & similar dirt moving equipment over 8 yds.	5.76				

FOOTNOTES:

a - 1st 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 yrs. - 4% of basic hourly rate

b - Paid Holidays - A thru G

PAID HOLIDAYS:

A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-the Friday after Thanksgiving Day; G-Christmas Day

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS:					
Calcasieu Parish:					
GROUP 1	$7.43	.65	.48		.05
GROUP 2	7.11	.65	.48		.05
GROUP 3	6.90	.65	.48		.05
GROUP 4	7.71	.65	.48		.05
GROUP 5	10.095	.65	.48		.05
GROUP 6	8.12	.65	.48		.05
GROUP 7	8.80	.65	.48		.05

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

GROUP 1 - Scale Operator; Oiler-Driver on Motor Crane; Batch Plant Operator

GROUP 2 - Pumps under 3 inch suction; Mechanic Helper

GROUP 3 - Oiler

GROUP 4 - Fireman

GROUP 5 - Combination Oiler-Compressor; Combination Oiler-Fireman; Asphalt Spreaders; Backhoe (all types); Bulldozers; Cableways; Cherry Pickers (all types); Concrete Mixers (over 1 sack); Cranes; Deck Winch (2 drums or over); Derricks; Ditching or trenching machines (riding type); Draglines; Dredges; Fork Lifts (other than farm type) outside warehouses; Foundation Drill; Front End Loaders (except farm type); Grease Serviceman; Hoist-1 drum (4 stories or more on buildings); Hoist-1 drum (over 40 Ft. on structures other than building); Hoist (2 drum or over); Locomotives (all types); Mechanic; Mixer Plant Operator-Central Mix; Motor Patrols; Piledrivers; Pull Cat; Pump Crete-6" and over discharge; Push Cat; Road Pavers; Rollers (Plant Mix Asphalt); Scrapers; Shovels; Sidebooms; Unit Operator; Welder, Journeyman: Well Point System; Whirleys; Winch Cats (Cat D-4 and over); Winch Truck with A-Frame (5 ton and over); Work Boats-requiring licensed operator

GROUP 6 - Bush Hog; Compressor; Concrete pump-under 6" discharge; Concrete Saw; Deck Winch (1 drum); Distributors; Ditching or trenching machines (non-riding type); Dowel Bar Machine; Farm-type tractors (when used to pull discs, grass cutters, etc.); Hoist-1 drum (under 4 stories on buildings); Hoist-1 drum (40 feet or under on structures other than buildings); Kolum Buff Machines; Mixers (1 sack and under); Motorized street sweepers self-propelled; Pump (3" and over); Test Pump-Internal combustion engine powered; Water Blast Pumps

GROUP 7 - Asphalt Plant Operator; Boom Trucks; Bull Floats; Concrete Spreader; farm Type Front End Loaders; Finishing Machines (Roadway, riding type); Roller (other than plant mix asphalt); Straddle Buggies; Winch Truck with A-Frame (under 5 tons); Work Boat-not requiring licensed operator

SUPERSEDEAS DECISION

STATE: Minnesota
DECISION NUMBER: MN78-2062
Supersedes Decision No. MN77-2048 dated May 20, 1977 in 42 FR 26157
DESCRIPTION OF WORK: Heavy and Highway Construction

COUNTIES: See Below
DATE: Date of Publication

COUNTIES

Aitken	Dakota	Houston	Mower	Stearns
Anoka	Dodge	Itaska	Nicollet	Steel
Benton	Fairbault	Kanabec	Olmsted	St. Louis
Blue Earth	Fillmore	Koochiching	Ramsey	Wabasha
Carlton	Freeborn	Lake	Rice	Waseca
Carver	Goodhue	LeSueur	Scott	Washington
Chisago	Hennepin	Mille Lacs	Sherburne	Winona
Cook		Morrison	Sibley	Wright

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS & PILEDRIVERMEN: Counties of Anoka, carver, Chisago, Dakota, Hennepin, Ramsey, Scott & Washington, Sherburne County (North of the Northern Boundary of T-34- or West of the western Boundary of R-27), & Wright County east of & including Minnesota Highway #25	$ 8.21	.40	.30	.50	.02
Counties of Aitkin, Cook, Itaska, Kanabec, Lake, Mille Lacs & St. Louis	8.28	.30		.30	
Carlton County	8.58	.30			
Benton County, the Remainder of Sherburne & Wright Counties, Stearns County east of a north-south line drawn from the Intersection of Stearns, Todd and Morrison Counties	7.47			.75	
Blue Earth County (entire Co. except N.W. corner including cities of Butternut, Judson & Cambria), LeSueur County (West 2/3 of county including Cities of New Sweden, Nicollet, Norseland, North Mankato & St. Peter), Waseca County (N.W. Corner including City of Smithmill), & Sibley County (S.E. corner incl. Cities of Henderson & Rush River	7.32	.30			

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS & PILEDRIVERMEN (CONT'D)					
Rice County, Dodge County (MN portion including Cities of Clermont & West Concord), Goodhue County (Along west border including Cities of Geyon, Denmison, Skyburg, Sogn, Stanton & Wangs), steele County (Entire County except along south border including Cites of Blooming prairie & Ellendale), Waseca County (Entire County except Smithmill in NW corner & along the South border including the cities of Matawan & New Richland) & the Remainder of LeSueur Co.	8.08	.40			
Olmsted County, Fillmore County The vicinity of the Cities of Borne, Concord, Dodge Center, Kasson, Dansville, Eden, Materville & Wasioja), Mower County (N.W. Corner including the city of Racine & Wabasha County (in the vicinity of the Cities of Elgin, Hammond, Millville, Plainview, Conseption, Dunfries, Jarret, South Troy & Theilman	7.88	.40	.20		
Counties of Fairbault, Freeborn, Houston & Winona & the remainder of Dodge, Fillmore, Goodhue, Mower, STeele, Wabasha & Waseca Counties	8.48				
Koochiching County	7.32	.30			
Counties of Morrison, Remainder of Sibley & Stearns Counties	7.62				

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CEMENT MASONS:					
Counties of Anoka, Carver, Chisago, Dakota, Hennepin Kanabec, McLeod, Mills Lacs, Ramsey, Scott, Sherburne, Sibley, Washington & Wright	10.13	.60	.60		
Counties of Aitkin, Carlton, Cook, Lake & St. Louis Co. South of T-55-N	10.73	.30			
Itaska County & St. Louis co. North of T-54-N	10.05	.30			
Koochiching County	10.35	.40	.15		
Morrison County	10.20		.15		
counties of Benton & Stearns	9.90		.25		
Counties of Blue earth & Nicollet, LeSueur Co. (East ½ including the Cities of Cleveland, Elysian, Kasato, LeCenter, LeSueur, Lexington, Ottawa, & ST. Thomas), Waseca County (East ½ including the Cities of Alma City, Janesville, Smithmill & Waldorf	10.10				
Fairbault County & Freeborn Counties (West of a line running north & south from Genevia to Gordansville	9.43	.42	.25		
Counties of Rice & Steele, the Remainder of LeSueur & Waseca Counties & Dodge County West of Highway 56	10.10				
Olmsted County, Dodge County (east of Highway 56), & Fillmore Co. east of a line drawn north & south established east of the City of Dodge Center	10.35				
Counties of Houston & Winona & the Remainder of Fillmore Co.	10.10				

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CEMENT MASONS (CONT'D)					
Counties of Goodhue & Wabasha	10.33	.42	.25		
Mower County & the Remainder of Freeborn	9.50	.35	.25		
IRONWORKERS:					
Counties of Anoka, Benton, Blue Earth, Carver, Chisago, Dakota Dodge, Fairbault, Fillmore, Freeborn, Goodhue, Hennepin Houston, LeSueur, Morrison, Mower, Nicollet, Olmsted, Ramsey, Rice, Scott, Sherburne, Sibley, Stearns, Steele, Wabasha, Waseca, Washington, Winona & Wright; Kanabec Co., (excluding north 1/3 of County including cities of Warman, Kruschel & Woodland), Mille Lacs County (excluding NE cor. including cities of Bayview, Opstead, Isle, Wahkun Cove & Vineland), & Pine County (the SW corner including the cities of Pine City, Henriette, Greely, rock Creek & West Rock)	10.85	.75	.60		.02
Counties of Aitkin, Carlton, Cook, Itaska, Koochiching, Lake, St. Louis, Kanabec & Mille Lacs Counties	11.10	.40	.60		.02

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LINEMEN:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Counties of Aitkin, Carlton, Cook, Lake, Morrison, Itaska County that portion South of T-55 R-27, Bass Rock Grand Rapids, Trout Lake, T-55 R-23 & that portion of Goodhue & Township South of a Line west from the S.W. of T-55 R-23; St. Louis Co; that portion south of Ault, Ellsburg, Lavell, T-55 R-14, T-55 R-15, T-55 R-18 & T-55 R-21 Townships, Kanabec co. north of Ann Lake, Knife Lake & White Townships; Mille Lacs county north of baily and Mudgett Townships	10.78	4%	6%	11%	1½%
Koochiching County & the Remainder of Itaska & St. Louis Cos	10.75	4%	6%	11%	1½%
Counties of Chisago, Dakota, Ramsey, Rice & Washington; Remainder of Kanabec & Mille Lacs Cos., Anoka County (Entire County except Anoka, Firdely, Grow & Ramsey Twps.) Goodhue Co. (Entire County (except Pine Island, Minneola, Rosecoe & Zumbrota Twps.), LeSueur County (that portion east of Cleveland, Sharon, Tyrone of Washington Twps.); Sherburne Co. (that portion east of Becker & Santiago Twps; & Wabasha County (Entire Co. excpet Elgin & Plainview Twps.)	10.65	5-3/4%	6%	11%	3/8%
Houston & Winona County	9.97	.45	3%		.5%

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LINEMEN (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Counties of Benton, Blue Earth Carver, Fairbault, Hennepin, Nicollet, Scott, Sibley, Stearns, Waseca, Wright & the Remainder of Anoka, LeSueur & Sherburne Cos.	10.60	7½%	6%	10%	1½%
Counties of Dodge, Fillmore, Freeborn, Mower, Olmsted, Steele & the Rem. of Goodhue & Wabasha Counties	8.31	.35	1%		.04
PAINTERS:					
Counties of Carlton, Cook, Lake, Koochiching, St. Louis & Itaska					
Brush	9.43	.30	.40		.08
Structural Steel	9.93	.30	.40		.08
Counties of Chisago, Dakota, Ramsey & Washington					
Brush	9.55	.45	.25		.07
Structural Steel	10.05	.45	.25		.07
Counties of Anoka, Carver, Hennepin, Kanabec, Scott and the eastern 2/3 of Sherburne & Wright counties:					
Brush	9.53	.45	.25		.09
Structural Steel	10.03	.45	.25		.09
Counties of Benton, Mille Lacs & Stearns (the western 1/3 of Sherburne & wright Counties) & the soutehrn ½ of Morrison County:					
Brush	5.90				.02
Structural Steel	6.40				.02
Spray	6.90				.02
Aitkin & the southern ½ of Morrison County:					
Brush	9.10				
Structural Steel	9.60				

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PAINTERS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	Education and/or Appr. Tr.
Counties of Dodge, Fairbault, Fillmore, Freeborn, Goodhue, Houston, Mower, Olmsted, Wabasha & Winona:					
Brush	9.50	.37	.25		.08
Spray	10.10	.37	.25		.08
Counties of Blue Earth, Nicollet Sibley, Rice, LeSueur, Steel & Waseca					
Brush	8.80	.40	.10		.07
Spray & Structural STeel	9.30	.40	.10		.07
WELL DRILLING: (Construction or Repair of water wells and aprurtenances)					
Metropolitian Area					
Hennepin, Ramsey, Washington, Anoka, Carver, Scott & Dakota Counties; that part of Wright County east of T.H. 25, Sherburne County South of T-34N & East of R-27W & that Part of Chisago Co. South of T-35N					
Field Work					
Driller - Pumpman	9.00				
General - Helper	7.40				
Mechanic - Welder	8.35				
Driver or Service Man	7.40				
Rural Area					
Remainder of Counties					
Field Work					
Driller - Pumpman	9.00				
General Helper	6.50				
Mechanic - welder	7.85				
Driver or Service Man	6.95				

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LABORERS: Counties of Anoka, Carver, Chisago, Dakota, Hennepin, Ramsey, Scott, Sherburne, Washington & Wright	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS 1	8.25	.45	.45	.40	
CLASS 2	8.35	.45	.45	.40	
CLASS 3	8.40	.45	.45	.40	
CLASS 4	8.50	.45	.45	.40	
CLASS 5	8.60	.45	.45	.40	
CLASS 6	8.60	.45	.45	.40	
CLASS 7	8.65	.45	.45	.40	
CLASS 8	8.68	.45	.45	.40	
CLASS 9	8.70	.45	.45	.40	
CLASS 10	8.88	.45	.45	.40	
CLASS 11	8.93	.45	.45	.40	

CLASS 1 Unskilled Laborer, Drill Runner Helper, Landscape Gardener, Sod Layer & Nurseryman, Powder Monkey, Rein. Steel Lab., Rein. Steel Salamander Heater & Blower Tender Carpenter Tender; Winch Handler

CLASS 2 - Laborer,wwrecking & Demolition; Bit. Batchermen (Stationary Plant); Bricklayer Tender; Cement Handler; Cement Coverman (Batch trucks); Compaction Equip. Shoveler, batchermen Conc., Conc. Vibrator TAmper & Puddler (Paving) Conc. Longitudinal Floatmen; Conduit Layer (w.o wiring); Chipping Hammer, Curb Setter (Stone or Precast Conc.) Kettleman (Bit. or lead); Service connection maker; Power Buggy; Joint Sawer' Squeeze man (Bit. Brick or Block); Stablizing batchermen (Stationary Plant); Stonemasons tender; Drill Runner (Heavy, including Churn Drill)

CLASS 3 - Chainsaw Man, Conc. Mixer (1 bag); Jackhammer Man & Paving Buster; Mortar Mixer' Pipe Handler; Pipe Derrickman (Triped, manual)

CLASS 4 - Bottom Man (Sewer, Water or Gas Trench, more than 8' below starting level of manual work); Tunnel Laborer (ATmospheric pressure) Underpinning work, Caisson Work, other work more than 8' below level of manual work Open ditch work

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LABORERS: (CONT'D)

Class 5 - Bituminous Tamper; Pipelayers; Sand Cushion & Bedmaker
CLASS 6 - Cement Gun (1½ & over); Leadman
CLASS 7 - Nozzlemen (Gunite)
CLASS 8 - Brick or Block Paving Setter
CLASS 9 - Bituminous Raker, Floater & Utility Man
CLASS 10 - Tunnel Man (Air pressure); Tunnel Miner
CLASS 11 - Powderman

MINN-10-LAB

LABORERS: Counties of Itaska and St. Louis Counties North of T-55	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS I	8.63	.20	.15	.25	
CLASS II	8.73	.20	.15	.25	
CLASS III	8.88	.20	.15	.25	
CLASS IV	8.93	.20	.15	.25	
CLASS V	8.98	.20	.15	.25	
CLASS VI	9.03	.20	.15	.25	
CLASS VII	9.13	.20	.15	.25	
CLASS VIII	9.23	.20	.15	.25	

CLASS I - Unskilled Laborers, Laborers; wrecking & demolition; Bricklayer tender, drill runner helper, Landscape gardner, Sod layer & nurseryman Pipehandler (water, gas, cast iron); Salamander Heater & blower tender; Carpenter tender; Stonemasons tender
CLASS II - BitUminous Shoveler, bottom man (sewer, water or gas trench), Cement hnadler (bulk or bag); Chain saw man, compaction equipment (hand operated); Concrete mixer operator (1 bag), Concrete Shoveler, tamper & puddler (paving) Concrete Vibrator, Conduit layers (w/o wiring); Dumper (wagon, truck, etc.), Formsetter (municipal type curb & side walk) Form-setter (pavement); Jackhammer man & paving busters, Kettleman (Bituminous or lead), Mortar mixer, Power buggy, Joint drawer, tunnel laborer (atmos-pheric pressure)
CLASS III - Bituminous Tamper, Cofferdam work, Caisson work
CLASS IV - Drill Runner (Heavy, including churn drill)
CLASS V - Bituminous Raker, Floater & Utility Man, Pipelayers (sewer, water, gas); Leadman (Gunite)
CLASS IV - Nozzleman
CLASS VII - Powderman
CLASS VIII - Tunnel miner

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MINN-11-LAB

LABORERS: COUNTIES OF BENTON, KANABEC, MILLE LACS & STEARNS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS 1	7.75	.40	.35	.40	
CLASS 2	7.80	.40	.35	.40	
CLASS 3	7.85	.40	.35	.40	
CLASS 4	7.90	.40	.35	.40	
CLASS 5	8.10	.40	.35	.40	
CLASS 6	8.15	.40	.35	.40	
CLASS 7	8.20	.40	.35	.40	
CLASS 8	8.25	.40	.35	.40	

CLASS 1 - Bricklayer Tender, Carpenter, Drill Runner Helper, Laborers-Wrecking & Demolition, Landscape Gardner, Pipe Handler (water, Gas & Cas. Iron); Salamander Heater & Blower Tender, Sod Layer & Nurseryman; Stone-masons Tenders; Unskilled Laborers
CLASS 2 - Form Setter (Municpal Type Curb & Sidewalk, Form Setter (Pavement) coverman (Batch Trucks); Cement Handler (Bulk or Bag); Chain Saw Man; compac-tion equipment (Hand operated); Concrete Mixer (1 bag); Concrete Shoveler Tamper & Puddler (Paving); Concrete Vibrator; Conduit Layers (w/o wiring); Drill Runner (wagon, truck, etc.); Jackhammerman, Joint Sawer, Kettleman (Bituminous or Lead); Mortar mixers, Paving Buster, Power Buggy, Tunnel Laborer (Atmospheric pressure)
CLASS 4 - Bituminous Raker, Floater & Utility Man;, Caisson work, Cofferdam
CLASS 5 - Leadman
CLASS 6 - Gunnite
CLASS 7 - Pipelayer (Sewer, water & Gas)
CLASS 8 - Powderman, Tunnel Miner

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MINN-12-LAB

LABORERS: Counties of Blue Earth, Dodge, Fairbault, Fillmore, Freeborn, Goodhue, Houston, LeSueur. Mower, Nicholett, Olmsted, Rice, Steele, Wabasha, Waseca & Winona	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS 1	8.55	.20	.15		
CLASS 2	8.65	.20	.15		
CLASS 3	8.70	.20	.15		
CLASS 4	8.80	.20	.15		
CLASS 5	8.90	.20	.15		
CLASS 6	8.95	.20	.15		
CLASS 7	9.00	.20	.15		
CLASS 8	9.05	.20	.15		

CLASS 1 - Unskilled Laborers, Bricklayer & Carpenter Tenders; Drill Runner Helper; Laborers-Wrecking & Demolition; Landscape Gardner; Pipe Handler (Water, Gas, Cast Iron); Salamander Heater & blower Tender; Sod Layer & Nurseryman, Stonemason tender.
CLASS 2 - Bituminous shoveler; Bottom Man (Sewer, Water or Gas Trench); Cement Coverman (Batch Trucks); Cement Handler (Bulk or bag) Chain Saw Shoveler; Tamper & Puddler (Paving); Concrete Vibrator; Condit Layers (w/o wiring); Drill Runner (Heavy, incl. Churn Drill) Dumper (wagon, Truck Jackhammerman; Joint Sawyer, Kettlemen (Bituminous or Lead); Mortar Mixers; Paving Buster; Power Buggy; Tunnel Laborer (Atmospheric Pressure).
CLASS 3 - Bituminous Tamper
CLASS 4 - Bituminous Raker; Floater & Utility Man; Caisson Work; Cofferdam
CLASS 5 - Leadman
CLASS 6- Nozzle (Gunnite)
CLASS 7 - Pipelayer (Sewer, Water & Gas)
CLASS 8 - Powderman

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MINN-13-LAB

LABORERS Counties of Aitkin, Koochiching, Morrison, & Sibley	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS 1	7.35	.20	.15		
CLASS 2	7.45	.20	.15		
CLASS 3	7.60	.20	.15		
CLASS 4	7.70	.20	.15		
CLASS 5	7.75	.20	.15		
CLASS 6	7.80	.20	.15		
CLASS 7	7.85	.20	.15		
CLASS 8	7.50	.20	.15		

CLASS 1 - Skilled Laborers, Bricklayer & carpenter Tenders; Drill Runner Helpers; Laborers Wrecking & demolition, Landscape, Pipe Handler (Water, Gas, Cast Iron), Salamander Heater & Blower Tender, Sod Layer & Nurseryman; Stonemason Tender
CLASS 2 - Bituminous Shoveler, Bottom Man (Sewer, Water or gas Trench), Cement Coverman (Batch Trucks); Cement Handler (Bulk or bag); Chain Saw Man, Compaction equipment (hand operated), Concrete mixer (1 bag); Concrete Shoveler, Tamper & Puddler (paving), Concrete vibrator, Conduit layers (w/o wiring); Drill runner (Heavy, incl. Churn driver Dumper (wagon truck, etc.); Jackhammerman, Joint Sawer, Kettleman (Bituminous or Lead), Mortar Mixer Paving Buster, Power Buggy; Tunnel Laborer (Atmospheric pressure)
CLASS 3 - form setters (Municipal type curb & Sidewalk) formsetter (pavement)
CLASS 4 - Bituminous Tamper, caisson work & cofferdam
CLASS 5 - Bituminous raker, floater & utility man; Leadman
CLASS 6 - Nozzleman (Gunnite)
CLASS 7 - Pipelayer, (Sewer, water & Gas)
CLASS 8 - Powderman, Tunnel Miner

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MINN-14-LAB

LABORERS:
Counties of Carlton, Cook, Lake, & St. Louis - South at T-55

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS I	8.18	.30	.35	.40	
CLASS II	8.28	.30	.35	.40	
CLASS III	8.43	.30	.35	.40	
CLASS IV	8.48	.30	.35	.40	
CLASS V	8.53	.30	.35	.40	
CLASS VI	8.58	.30	.35	.40	
CLASS VII	8.68	.30	.35	.40	
CLASS VIII	8.78	.30	.35	.40	

CLASS I - Unskilled Laborers, Laborers; Wrecking & Demolition; Bricklayer tender, Drill runner helper, Landscape Gardner, Sod Layer & Nurseryman Pipehandler (water, gas, cast iron); Salamander heater & blower Tender; Carpenter Tender; Stonemasons Tender

CLASS II - Bituminous Shoveler, Bottom man (sewer, water or gas trench), Cement handler (bulk or bag); Chain saw man, compaction equipment (hand operated); Concrete mixer operator (1 bag), Concrete Shoveler, Tamper & puddler (paving) Concrete Vibrator, Conduit layers (w/o wiring); Dumper (wagon, truck, etc.), Formsetter (municipal type curb & side walk) Formsetter (pavement); Jackhammer man & paving busters, Kettleman (Bituminous or lead), Mortar mixer, Power buggy, Joint darwer, tunnel laborer (atmospheric pressure)

CLASS III - Bituminous Tamper, Cofferdam work, Caisson work

CLASS IV - Drill Runner (Heavy, including churn drill)

CLASS V - Bituminous Raker, Floater & Utility Man, Pipelayers (sewer, water, gas); Leadman (Gunite)

CLASS IV - Nozzleman

CLASS VII - Powderman

CLASS VIII - Tunnel Miner

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MINN-7M-PEO

POWER EQUIPMENT OPERATORS:
ZONE 1

Counties of Anoka, Carver, Cook Dakota, Hennepin, Lake, Ramsey, St. Louis, Scott & Washington, Sherburne County south of the northern boundary of T-33-N and east of the west ern boundary of R-27-W, Wright county east of and including Highway #25, Chisago County south of the northern boundary of T-34-N and that part consisting substantially of the cities of Thompson, Colquet, Scanlon & Carlton

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP 1	14.75	.55	.50		
GROUP 2	11.46	.55	.50		
GROUP 3	11.15	.55	.50		
GROUP 4	11.02	.55	.50		
GROUP 5	10.93	.55	.50		
GROUP 6	10.15	.55	.50		
GROUP 7	9.75	.55	.50		

GROUP 1 - Helicopter Pilot

GROUP 2 Crane with over 135' Boom, excluding jib, Dragline and/or other similar equipment w/shovel type controls 3 cu. yds. & over Mfg. rates capacity

GROUP 3 - Cableway Op., concrete Mixer, Stationary Plant over 34E, Derrick, Dragline and/or similar equipment with shovel type control up to 3cu. yds. Mfg. rates capacity, Dredge Operator or Engineer, Dredge Oper. (power) & Yds. & over, Grader or Motor Patrol Finishing earth & Bituminous, Locomotive crane Operator, Master Mechanic, Mixer (paving) Concrete Paving Op., Road Mile., Op., incl. power supply, Mucking Mach., incl. mucking operations Conway or similar type, Refrigeration Plant Engineer, Tandem Scraper, Tractor Op., (Boom Type), Truck crane Op., Tugboat Op. 100 HP & over

GROUP 4 - Dual Tractor Op., Elevating Grader Op., Pumpcrete Op., Scraper Op., Struck Capacity 32 cu. yds. & over, self-propelled. Travelling Soil

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POWER EQUIPMENT OPERATORS (CONT'D)

GROUP 4 (Cont'd)

Stabilizer

GROUP 5 - Air track Rock Drill, Asphalt Bituminous Stabilizer Plant Op., Crushing Plant Op., or Gravel Washing, Crushing and Screening Plant Op., Dope Machine Op., Drill Rigs, Heavy Rotary or Churn or Cable Drill, Engineer in charge of Plant requiring First Class License, Fork Lift or Lumber Stacker, Front End Loader Op., Loader Op., over 1 cu. yds., Hoist Engineer, Hydraulic Tree Planter, Lanucherman, Locomotive, all types, Mechanic or welder, Multiple machines, such as air compressors, welding machines, generators, pumps or crane oilers, paving breaker or tamping machines op., (power-driven - Mighty might or similr type, Pick-up sweeper, 1 cu. yd. & over Hopper capacity, Pipeline wrapping, cleaning or bending machine Op. Power Plant Engineer, Power actuated horizontal boring mach., over 6" op., pugmill op., roller, 8 tons & over, Rubber tired farm tractor, backhoe att., sheep foot op., tie tamper & hallast mach. Op., Tractor op., over D2, TD6 or similar HP with power take-off, tractor Op., over 50 HP without power take-off, trenching machine Op., (sewer, water, gas) turnapull op., (or similar type) well point installation, dismatling or repair mechanic

GROUP 6 - Air compressor Op. 375 CFR or over, bituminous spreader and bituminous finishing machine op., Concrete dist. & Spreader op., finishing machine longitudinal float op., joint mach. op., spray, concrete mixer op. 14S and under, concrete op. (Multi. Blade), curb mach. op., Fine grade Op., form trench digger, front end loader op (up to & incl. 1 cu. yd.), grader op. (motar patrol), gunite op. Augars and boring mach. op. power actuated jacks op., pump op., roller op., self-propelled chip Spreader, shoudering mach. Op. stump chipper op., tractor op. (D2, TD6 or similar HP with power take-off)

GROUP 7 - Brakeman, switchman, conveyor Op., deckhand, Fireman, tank Car Heater op., Gravel screening plant op., greaser leverman, mech. helper mech. space heater, Oiler, Self-prop. vib. pactor op., sheen foot roller tractor op. 50 HP or less w/o power take-off, truck crane oiler

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MINN-6-PEO

POWER EQUIPMENT OPERATORS:

ZONE 2

Counties of Aitkin, Blue Earth, Carlton, Dodge, Fairbault, Fillmore, Freeborne, Goodhue, Houston, Kanabec, LeSueur, Mille Lacs, Mower, Olmsted, Steele, Wabasha, Waseca, Winona & Washington; The remainder of Chisago, Sherburne & Wright Counties; Koochiching County East of a North-South Line From the Canadian Boarder to Pelland-The Western Right-of-Way of U. S. Hwy. 71 from Pelland to Big Falls & Minn. Hwy. #6; Itaska County East of the Western Right-of-way of Minn. Hwy. #6; Morrison County east of the western Right-of-Way of U.S. Hwy. #371 & U.S. Hwy #10 from Little Falls to the Morrison Benton County lines; Benton Co. East of the western-Right-of-Way of U. S. Hwy #10; and in Martin, Nicollet, Sibley & Stearns Counties, East of the Western Right-of-way of Minn. Hwy. #15. In every case the entire corporation limits of cities, towns & villages located on the boundaried described as highways shall be included in this area

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP 1	14.45	.55	.50		
GROUP 2	11.16	.55	.50		
GROUP 3	10.85	.55	.50		
GROUP 4	10.73	.55	.50		
GROUP 5	10.63	.55	.50		
GROUP 6	9.85	.55	.50		
GROUP 7	9.45	.55	.50		

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POWER EQUIPMENT OPERATORS (CONT'D)

GROUP 1 - Helicopter Pilot
GROUP 2 Crane with over 135' Boom, excluding jib, Dragline and/or other similar equipment w/shovel type controls 3 cu. yds. & over Mfg. rates capacity
GROUP 3 - Cableway Op., concrete Mixer, Stationary Plant over 34E, Derrick, Dragline and/or similar equipment with shovel type control up to 3cu. yds. Mfg. rates capacity, Dredge Operator or Engineer, Dredge Oper. (power) & Yds. & over, Grader or Motor Patrol Finishing earth & Bituminous, Locomotive crane Operator, Master Mechanic, Mixer (paving) Concrete Paving Op., Road Mile., Op., incl. power supply, Mucking Mach., incl. mucking operations Conway or similar type, Refrigeration Plant Engineer, Tandem Scraper, Tractor Op., (Boom Type), Truck crane Op., Tugboat Op. 100 HP & over
GROUP 4 - Dual Tractor Op., Elevating Grader Op., Pumpcrete Op., Scraper Op., Struck Capacity 32 cu. yds. & over, self-propelled. Travelling Soil Stabilizer
GROUP 5 - Air track Rock Drill, Asphalt Bituminous Stabilizer Plant Op., Crushing Plant Op., or Gravel Washing, Crushing and Screening Plant Op., Dope Machine Op., Drill Rigs, Heavy Rotary or Churn or Cable Drill, Engineer in charge of Plant requiring First Class License, Fork Lift or Lumber Stacker, Front End Loader Op., Loader Op., over 1 cu. yds., Hoist Engineer, Hydraulic Tree Planter, Lanucherman, Locomotive, all types, Mechanic or welder, Multiple machines, such as air compressors, welding machines, generators, pumps or crane oilers, paving breaker or tamping machines op., (power-driven - Mighty might or similr type, Pick-up sweeper, 1 cu. yd. & over Hopper capacity, Pipeline wrapping, cleaning or bending machine Op. Power Plant Engineer, Power actuated horizontal boring mach., over 6" op., pugmill op., roller, 8 tons & over, Rubber tired farm tractor, backhoe att., sheep foot op., tie tamper & hallast mach. Op., Tractor op., over D2, TD6 or similar HP with power take-off, tractor Op., over 50 HP without power take-off, trenching machine Op., (sewer, water, gas) turnapull op., (or similar type) well point installation, dismatling or repair mechanic
GROUP 6 - Air compressor Op. 375 CFR or over, bituminous spreader and bituminous finishing machine op., Concrete dist. & Spreader op., finishing machine longitudinal float op., joint mach. op., spray, concrete mixer op. 14S and under, concrete op. (Multi. Blade), curb mach. op., Fine grade Op., form trench digger, front end loader op (up to & incl. 1 cu. yd.), grader op. (motar patrol), gunite op. Augars and boring mach. op. power actuated jacks op., pump op., roller op., self-propelled chip Spreader, shoudering mach. Op. stump chipper op., tractor op. (D2, TD6 or similar HP with power take-off)
GROUP 7 - Brakeman, switchman, conveyor Op., deckhand, Fireman, tank Car Heater op., Gravel screening plant op., greaser leverman, mech. helper mech. space heater, Oiler, Self-prop. vib. pactor op., sheen foot roller tractor op. 50 HP or less w/o power take-off, truck crane oiler

DECISION NO. MN78-2062 MINN-7-PEO

POWER EQUIPMENT OPERATORS:

ZONE 3

The Remainder of Benton, Itaksa Koochiching, Morrison, Nicollet, Sibley & Stearns Cos.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP 1	14.00	.55	.50		
GROUP 2	9.82	.55	.50		
GROUP 3	9.32	.55	.50		
GROUP 4	9.18	.55	.50		
GROUP 5	9.10	.55	.50		
GROUP 6	8.57	.55	.50		
GROUP 7	8.17	.55	.50		

GROUP 1 - Helicopter Pilot
GROUP 2 Crane with over 135' Boom, excluding jib, Dragline and/or other similar equipment w/shovel type controls 3 cu. yds. & over Mfg. rates capacity
GROUP 3 - Cableway Op., concrete Mixer, Stationary Plant over 34E, Derrick, Dragline and/or similar equipment with shovel type control up to 3cu. yds. Mfg. rates capacity, Dredge Operator or Engineer, Dredge Oper. (power) & Yds. & over, Grader or Motor Patrol Finishing earth & Bituminous, Locomotive crane Operator, Master Mechanic, Mixer (paving) Concrete Paving Op., Road Mile., Op., incl. power supply, Mucking Mach., incl. mucking operations Conway or similar type, Refrigeration Plant Engineer, Tandem Scraper, Tractor Op., (Boom Type), Truck crane Op., Tugboat Op. 100 HP & over
GROUP 4 - Dual Tractor Op., Elevating Grader Op., Pumpcrete Op., Scraper Op., Struck Capacity 32 cu. yds. & over, self-propelled. Travelling Soil Stabilizer
GROUP 5 - Air track Rock Drill, Asphalt Bituminous Stabilizer Plant Op., Crushing Plant Op., or Gravel Washing, Crushing and Screening Plant Op., Dope Machine Op., Drill Rigs, Heavy Rotary or Churn or Cable Drill, Engineer in charge of Plant requiring First Class License, Fork Lift or Lumber Stacker, Front End Loader Op., Loader Op., over 1 cu. yds., Hoist Engineer, Hydraulic Tree Planter, Lanucherman, Locomotive, all types, Mechanic or welder, Multiple machines, such as air compressors, welding machines, generators, pumps or crane oilers, paving breaker or tamping machines op., (power-driven - Mighty might or similr type, Pick-up sweeper, 1 cu. yd. & over Hopper capacity, Pipeline wrapping, cleaning or bending machine Op. Power Plant Engineer, Power actuated horizontal boring mach., over 6" op., pugmill op., roller, 8 tons & over, Rubber tired farm tractor, backhoe att., sheep foot op., tie tamper & hallast mach. Op., Tractor op., over D2, TD6 or similar HP with power take-off, tractor Op., over 50 HP without power take-off, trenching machine Op., (sewer, water, gas) turnapull op., (or similar type) well point installation, dismatling or repair mechanic

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POWER EQUIPMENT OPERATORS: (CONT'D

GROUP 6 - Air compressor Op. 375 CFR or over, bituminous spreader and bituminous finishing machine op., Concrete dist. & Spreader op., finishing machine longitudinal float op., joint mach. op., spray, concrete mixer op. 14S and under, concrete op. (Multi. Blade), curb mach. op., Fine grade Op., form trench digger, front end loader op (up to & incl. 1 cu. yd.), grader op. (motar patrol), gunite op. Augars and boring mach. op. power actuated jacks op., pump op., roller op., self-propelled chip Spreader, shoudering mach. Op. stump chipper op., tractor op. (D2, TD6 or similar HP with power take-off)

GROUP 7 - Brakeman, switchman, conveyor Op., deckhand, Fireman, tank Car Heater op., Gravel screening plant op., greaser leverman, mech. helper mech. space heater, Oiler, Self-prop. vib. pactor op., sheen foot roller tractor op. 50 HP or less w/o power take-off, truck crane oiler

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MINN 62 TD

TRUCK DRIVERS: Areas 1 and 2 Twin City & Duluth Metro Area Counties of Anoka, Carver, Dakota, Hennepin, Ramsey, Scott, Washington, Wright, Sherburne, Chisago south of T-34-N, Carlton, Cook, Lake, St. Louis & Itaska Co., East of T-H-6	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP 1	9.20	.40	.50		
GROUP 2	8.90	.40	.50		
GROUP 3	8.80	.40	.50		
GROUP 4	8.60	.40	.50		

GROUP 1 - Driver (Hauling machinery for employer's own use, including operation of hand & power operated winches);Truck train Mechanic, Welder; Tractor-Trailer; Off-Road Truck

GROUP 2 - Tri-axle (including 4-Axles); Dump Dry batch Hauler; Tank Truck (Gas, Oil, Road Oil & Water); Boom & "A" Frame; Ready Mix Concrete; slurry Driver.

GROUP 3 - Bituminous Distributor; (1-Man Operatin); Tandem Axle.

GROUP 4 - Bituminous Distributor Spray (rear-end oiler); Dumpman; greaser & truck Servicemen; Tank Truck Helper (Gas, Oil, Road Oil & Water) Teamster and Stableman. Tractor Operator (Wheel type used for any purpose) Pilot car driver, self-propelled Packer; Slurry Operator; single Axle Trucks.

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MINN-55-TD

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS Area 3 Southeastern Area Counties of Dodge, Fillmore, Freeborn, Goodhue, Mower, Olmsted, Rice, Steele, Wabasha & Winona Counties					
GROUP 1	9.15	.40	.50		
GROUP 2	8.85	.40	.50		
GROUP 3	8.75	.40	.50		
GROUP 4	8.55	.40	.50		

GROUP 1 - Driver (Hauling machinery for employer's own use, including operation of hand & power operated winches);Truck train Mechanic, Welder; Tractor-Trailer; Off-Road Truck

GROUP 2 - Tri-axle (including 4-Axles); Dump Dry batch Hauler; Tank Truck (Gas, Oil, Road Oil & Water); Boom & "A" Frame; Ready Mix Concrete; slurry Driver.

GROUP 3 - Bituminous Distributor; (1-Man Operation); Tandem Axle.

GROUP 4 - Bituminous Distributor Spray (rear-end oiler); Dumpman; greaser & truck Servicemen; Tank Truck Helper (Gas, Oil, Road Oil & Water) Teamster and Stableman. Tractor Operator (Wheel type used for any purpose) Pilot car driver, self-propelled Packer; Slurry Operator; single Axle Trucks.

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MINN-7-TD

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS: Area 4 Mankato Area COUNTIES OF: Blue Earth, LeSueur Nicollet and Waseca					
GROUP 1	8.62	.40	.50		
GROUP 2	8.32	.40	.50		
GROUP 3	8.22	.40	.50		
GROUP 4	8.02	.40	.50		

GROUP 1 - Driver (Hauling machinery for employer's own use, including operation of hand & power operated winches);Truck train Mechanic, Welder; Tractor-Trailer; Off-Road Truck

GROUP 2 - Tri-axle (including 4-Axles); Dump Dry batch Hauler; Tank Truck (Gas, Oil, Road Oil & Water); Boom & "A" Frame; Ready Mix Concrete; slurry Driver.

GROUP 3 - Bituminous Distributor; (1-Man Operation); Tandem Axle.

GROUP 4 - Bituminous Distributor Spray (rear-end oiler); Dumpman; greaser & truck Servicemen; Tank Truck Helper (Gas, Oil, Road Oil & Water) Teamster and Stableman. Tractor Operator (Wheel type used for any purpose) Pilot car driver, self-propelled Packer; Slurry Operator; single Axle Trucks.

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MINN-5-TD

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS - Area 5 Western Area					
Counties of Aitkin, Benton, Fairbault, Kanabec, Koochiching LeSueur, Mille Lacs, Morrison, Sibley, Stearns, Remainder of Chisago & Itaska Counties					
GROUP 1	8.02	.40	.50		
GROUP 2	7.72	.40	.50		
GROUP 3	7.62	.40	.50		
GROUP 4	7.42	.40	.50		

GROUP 1 - Driver (Hauling machinery for employer's own use, including operation of hand & power operated winches);Truck train Mechanic, Welder; Tractor-Trailer; Off-Road Truck

GROUP 2 - Tri-axle (including 4-Axles); Dump Dry batch Hauler; Tank Truck (Gas, Oil, Road Oil & Water); Boom & "A" Frame; Ready Mix Concrete; slurry Driver.

GROUP 3 - Bituminous Distributor; (1-Man Operation); Tandem Axle.

GROUP 4 - Bituminous Distributor Spray (rear-end oiler); Dumpman; greaser & truck Servicemen; Tank Truck Helper (Gas, Oil, Road Oil & Water) Teamster and Stableman. Tractor Operator (Wheel type used for any purpose) Pilot car driver, self-propelled Packer; Slurry Operator; single Axle Trucks.

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